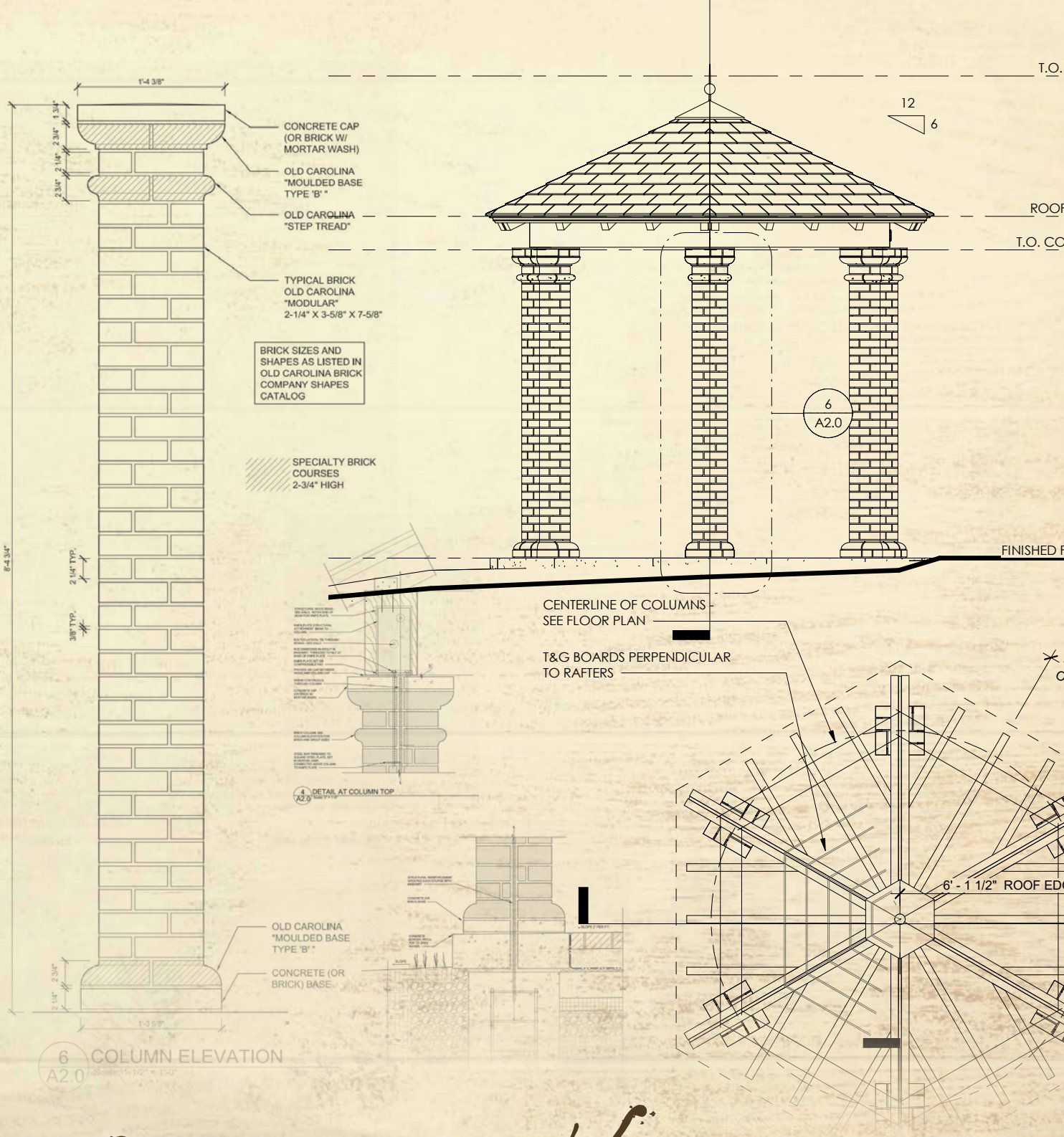


Facilities Management Annual Report

2024–2025





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CONTACT US

Operating Hours:
Monday — Friday, 7:00 AM – 4:00 PM
Work Order: workorder.hsc.edu
Phone: (434) 223-7000
Email: facilities@hsc.edu



HAMPDEN-SYDNEY COLLEGE

Department of Facilities Management



OUR MISSION

As the service division supporting an institution dedicated to Forming Good Men and Good Citizens, the Facilities Management Division of Hampden-Sydney College is committed to achieving excellence in serving our campus community. We aim to optimize resource utilization, provide outstanding customer service, and act as responsible stewards through effective management and sustainable practices, while fostering a supportive and inspiring environment for learning and growth.

LETTER FROM THE VP



The Facilities Management team plays a vital role in sustaining the beauty, functionality, and safety of our historic campus. Their work ensures that Hampden-Sydney College remains a place where students, faculty, staff, and visitors can thrive in an environment that reflects our values of excellence, stewardship, and tradition. This has never been more important as we celebrate our 250th anniversary and look towards the future!

From maintaining our academic buildings and residence halls to preserving our grounds and infrastructure, the Facilities Management staff demonstrates exceptional dedication every day. Their efforts extend beyond routine maintenance—they are partners in supporting campus improvements, sustainability initiatives, and long-term planning that align with the College's mission.

Recent projects, including dormitory and classroom renovations and upgrades, energy efficiency enhancements, and the continued care of our historic structures, reflect the team's commitment to both innovation and preservation. These initiatives not only improve the daily experience of our community but also ensure that future generations of Hampden-Sydney men will enjoy a campus that honors its past while embracing the future.

I thank my predecessor, Ken Copeland, and the entire Facilities Management team for their professionalism, hard work, and unwavering commitment to excellence.

Sincerely,

Gary Ometer
Vice President for Business Affairs and Finance

LETTER FROM THE EXECUTIVE DIRECTOR



As we work and grind through our day-to-day work life, the majority of which is in service to our campus community, it is common for us to lose sight of the impact our team and each individual within our department has on the success of Hampden-Sydney College. I hope that every team member and those that we serve take the opportunity to reflect proudly upon our accomplishments as you review our annual report for the '24–'25 fiscal year.

Upon that reflection, our diverse and skilled team is something wonderful to behold. No person on our staff has a role more important than the next, each devoting numerous hours of service to the College. But our team's impact goes beyond the skilled labor they provide and extends into supporting the College's mission to form good men and good citizens.

Each improvement made, classroom maintained, project completed, and each space cared for has directly shaped the environment where that mission comes to life. Our success this year is measured not only in completed capital projects and operational achievements, but also in the pride, craftsmanship, and dedication shown daily by our staff. Whether maintaining the historic heart of campus or preparing it for the future, every contribution strengthens the foundation upon which Hampden-Sydney continues to thrive.

I remain deeply grateful for the commitment and professionalism of our Facilities Management team. Thank you for your continued service, and for making a lasting difference—both seen and unseen—in the life of this College.

With gratitude,

Kevin Miller
Executive Director of Facilities Management and Capital Projects

PLANT ADMINISTRATION



KEVIN MILLER
Executive Director of Facilities and Capital Projects

AREAS OF FOCUS
- Plant administration
- Capital projects
- Campus planning
- Historic preservation



DAVID GILES
Assistant Director of Buildings and Systems Group

AREAS OF FOCUS
- Building maintenance
- Deferred maintenance
- Small projects
- Campus utility systems
- Energy management



WILLIAM GILLEN
Assistant Director of Operations

AREAS OF FOCUS
- Building services and special event support
- Customer service desk
- Campus fire and safety
- Access control and ID
- Inventory and purchasing



DERRICK GARBY
Superintendent of Grounds

AREAS OF FOCUS
- Landscape maintenance
- Forest management
- Special event support
- Motor pool and fleet management



SARAH TOLLEY
Office Manager

AREAS OF FOCUS
- Budget tracking
- Invoice processing
- Document archives
- Administrative support

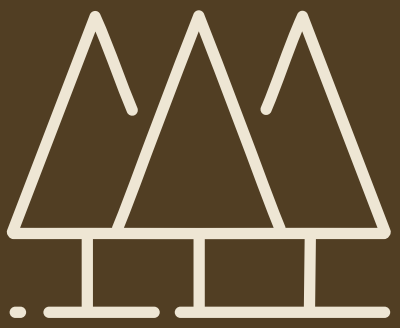
CAMPUS SUMMARY

BUILDING TOTALS BY PRIMARY USE

Academic Buildings	13	287,692
Faculty/Staff Housing	21	59,436
Facilities Management	1	48,000
Water/Sewer	4	1,790
Fraternity Housing	13	75,871
Athletics	5	138,027
Administrative Buildings	10	33,882
Student Housing	32	257,604
Student Services	9	84,006
Other	3	5,977
Total	111	992,285



992,285
TOTAL SQUARE FOOTAGE

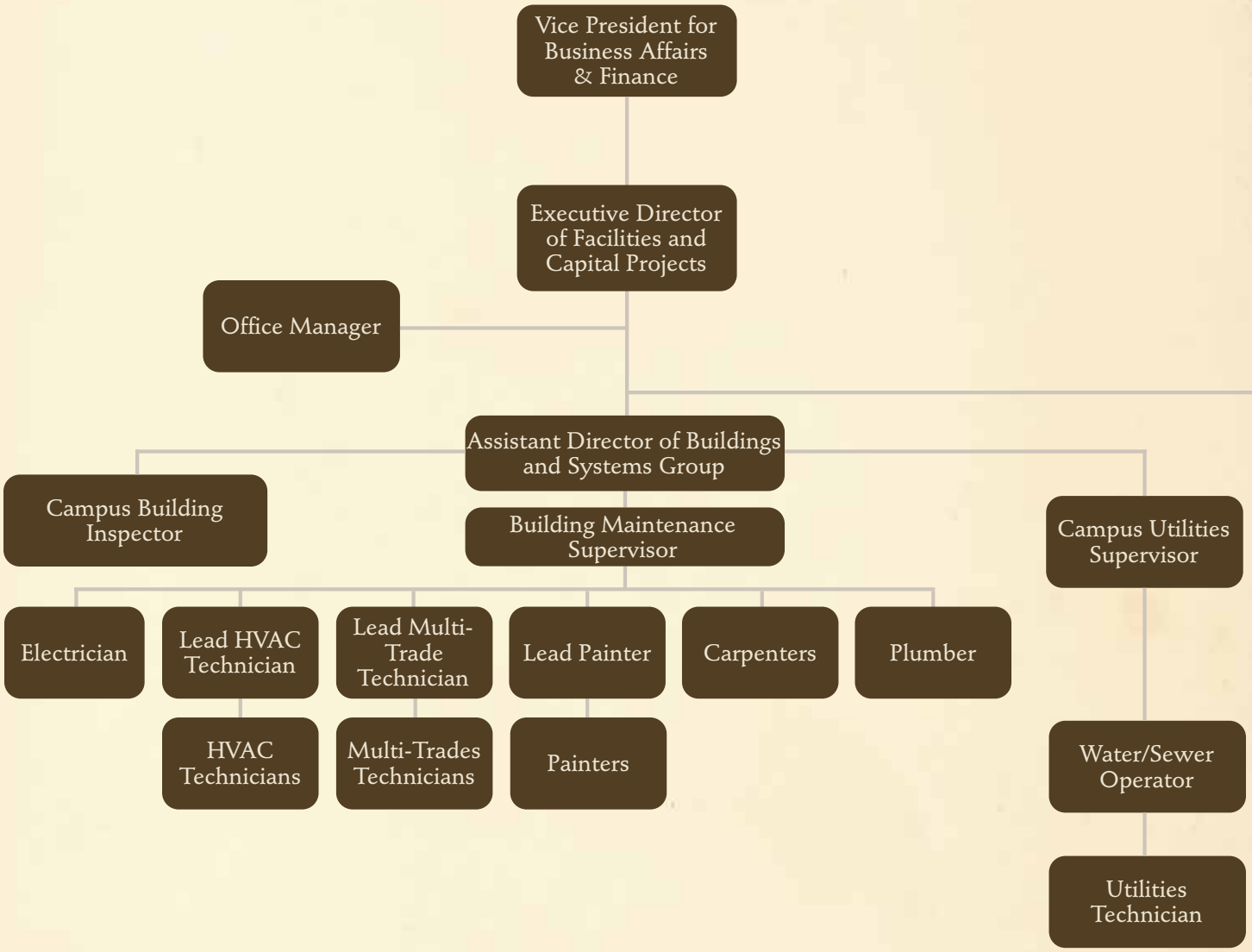


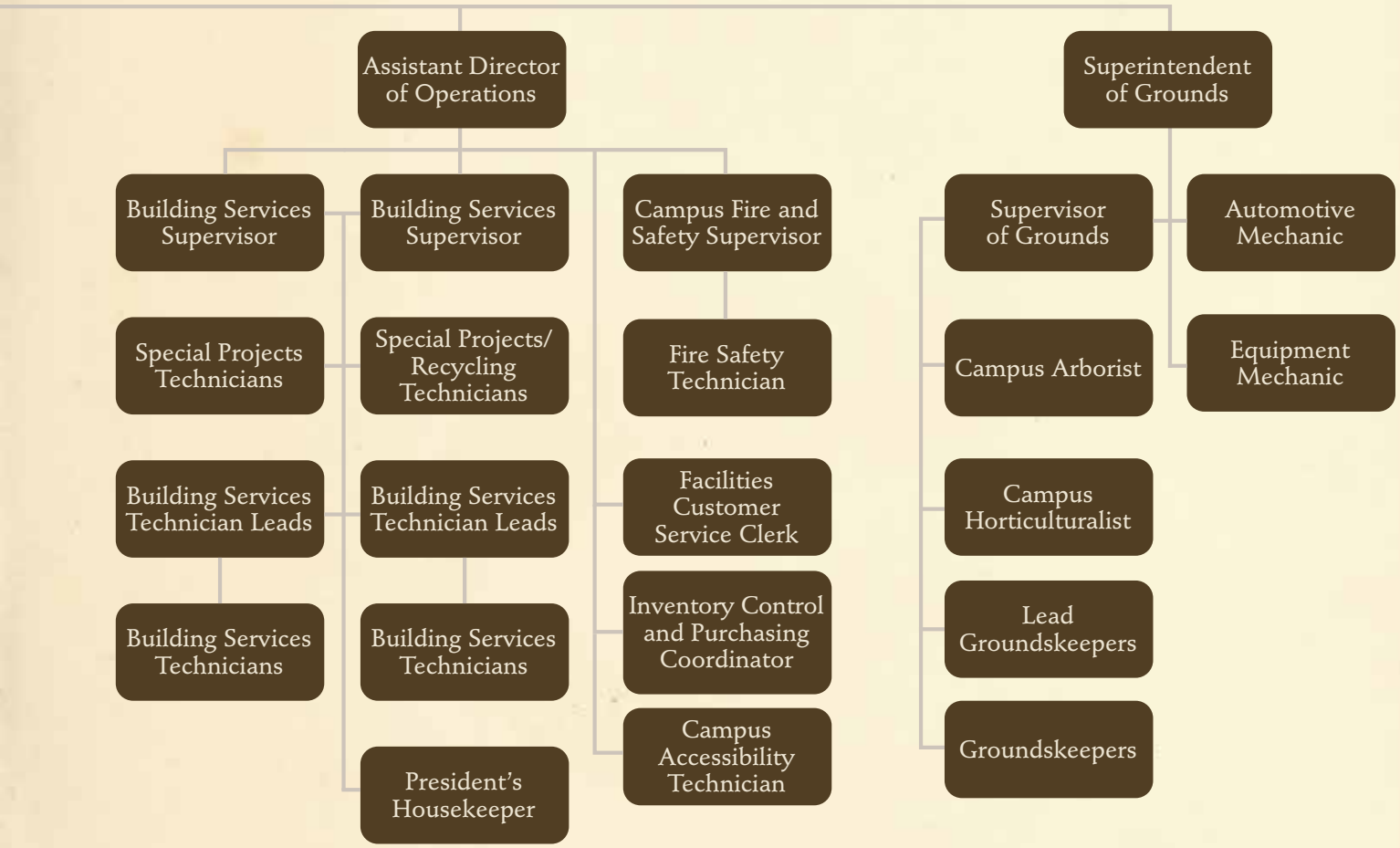
263
DEVELOPED ACRES

1075
UNDEVELOPED ACRES

1,338
TOTAL ACREAGE

ORGANIZATIONAL CHART




Assistant Director of Operations
Superintendent of Grounds
Building Services Supervisor
Building Services Supervisor
Campus Fire and Safety Supervisor
Supervisor of Grounds
Automotive Mechanic
Special Projects Technicians
Special Projects/ Recycling Technicians
Fire Safety Technician
Campus Arborist
Equipment Mechanic
Building Services Technician Leads
Building Services Technician Leads
Facilities Customer Service Clerk
Campus Horticulturalist
Building Services Technicians
Building Services Technicians
Inventory Control and Purchasing Coordinator
Lead Groundskeepers
President's Housekeeper
Campus Accessibility Technician
Groundskeepers













BUILDING MAINTENANCE AND UTILITIES



DAVID GILES
Assistant Director of Buildings and Systems Group



JERRY CARTER
Campus Building Inspector



MATT COLEMAN
Campus Utilities Supervisor



THOMAS GRAHAM
Building Maintenance Supervisor

MAINTENANCE LEAD GROUP



NOLAN ALIFF
Lead HVAC Technician



SHAWN MAHAN
Lead Multi-trade Technician



ROBERT WILLIAMS
Lead Painter



WALTER CATRON
Multi-trades Technician

RUSSELL CURTIN
Campus Plumber

BUCK DEAN
Campus Electrician

STEPHEN GLOVER
HVAC Mechanic

TIMOTHY MARTIN
Carpenter

ALVIN MASON
HVAC Technician

MATTHEW WOODWARD
Carpenter

PAINTER
(Vacant)

HVAC TECHNICIAN
(Vacant)

BUILDING MAINTENANCE TEAM SUMMARY

COMPLETED PROJECTS

CAMPUS IMPROVEMENTS

- Hellmuth-Gibson Field—Scoreboard/sound system upgrade
- Ty Cobb Baseball Stadium—Sports lighting
- Basketball office suite
- Everett Stadium scoreboard/sound system
- Wright Point on Lake Chalgrove
- Hospitality improvements
- Faculty/staff residence improvements
- Phi Gamma Delta—Retaining wall, drainage improvements
- Apiary—Shed install

HVAC/BUILDING AUTOMATION

- Brown Student Center—Artificial intelligence controls
- Kirby Fitness Center—Unit refurbishment
- Brinkley Hall—Controls upgrade
- Bortz Library—System upgrades
- Cushing Hall—Boiler replacement
- Kirk Athletic Center—Boiler replacement
- Campus-wide—Automation system software updates
- Blake Apartments—Dedicated outdoor air system install

DEFERRED MAINTENANCE

- Wellness Center—Rear deck replacement
- Blake Apartment E—Rear deck replacement
- Blake Apartments—Sidewalk replacement
- Graham Hall—Exterior painting
- Middlecourt—HVAC replacement
- Middlecourt—Exterior painting and deck restoration
- Crawley Forum—Flat roof replacement
- Crawley Forum—Water heater replacement
- Kirk Athletic Center—Step repair

APPA STANDARDS OF MAINTENANCE



LEVEL 1—HIGH FREQUENCY/SHOWPIECE FACILITY

- Recommended Staffing: Approximately 1 maintenance staff per 10,000 to 15,000 sq. ft.
- Tasks: Daily or as-needed repairs, preventive maintenance, and immediate attention to issues. Emphasis on maintaining equipment and systems in top condition with high operational efficiency.



LEVEL 2—MODERATE FREQUENCY/COMPREHENSIVE STEWARDSHIP

- Recommended Staffing: Approximately 1 maintenance staff per 15,000 to 20,000 sq. ft.
- Tasks: Regular preventive maintenance, scheduled repairs, and addressing minor issues. Routine inspections and upkeep to prevent system failures and ensure reliability.



LEVEL 3—LOW FREQUENCY/MANAGED CARE

- Recommended Staffing: Approximately 1 maintenance staff per 20,000 to 25,000 sq. ft.
- Tasks: Periodic inspections, preventive maintenance, and less frequent reactive repairs. Maintenance is performed on a less urgent basis with essential upkeep.



LEVEL 4—DEFERRED CARE/REACTIVE MANAGEMENT

- Recommended Staffing: Approximately 1 maintenance staff per 25,000 to 30,000 sq. ft.
- Tasks: Deferred or minimal maintenance tasks, with occasional preventive maintenance and reactive repairs only when necessary. Focuses on preserving facility condition with minimal intervention.



LEVEL 5—NO CARE/CRISIS RESPONSE (OUR CURRENT LEVEL)*

- Recommended Staffing: Minimal or no dedicated maintenance staff.
- Tasks: No routine maintenance performed; only addressed in emergency situations. Facilities and systems are left in a deteriorated state with no regular upkeep.

**Note: Due to the dedication, hard work, and targeted approach towards high-priority areas, there may not be alignment with the perceived level of service compared to APPA guidelines. These guidelines serve as a reminder of the potential stress applied to our team members as we aim to serve our campus community.*

Total Staff: 12 | Total Sq. Footage Servicing: 918,458 | Sq. Ft. Per Employee: 76,538



3,360
WORK ORDERS



WILLIAM CHAMBERS
Campus Utilities Technician

STEVEN LIBBY
Water/Sewer Operator

UTILITIES TEAM SUMMARY

COMPLETED PROJECTS

- Venable Lane—Sewer improvement engineering design
- Apiary—Water line/electrical connection
- Demand response—Engineering and planning
- Bush House—Automatic transfer switch replacement
- Facilities Management Building—Stormwater improvements
- Water Treatment System—System upgrades

141
WORK ORDERS

NON-WORK ORDER DUTIES

- Water and sewer system
- Emergency generators
- Pool treatment
- Utility marking
- Utility meter reading
- Utility pumping system





Campus GIS System


Customer Service





OPERATIONS



WILLIAM GILLEN
Assistant Director of Operations



SHERARD SIMS
Building Services Supervisor



BUILDING SERVICES LEAD GROUP





ADRIENNE RAMSEY
Building Services Lead Technician

BRANDIN RAMSEY
Building Services Lead Technician

BRENDA WILEY
Building Services Lead Technician



GAIL HAMLIN
President's Housekeeper



TOM CAMP
Recycling/Special Projects Technician

KENNETH JENKINS
Special Projects Technician

LARRY WADE
Special Projects Technician



TAHERA AHMADI
JACKIE BOWLER*
JANICE BRAXTON
ANTWAN BROOKS
SHIRLEY BROOKS
EUGENE BROWN
LOUISE BROWN
THOMAS CAMP
MARY CRAWLEY
LATROY FAGGINS
CHRISTINA FOSTER
BRANDON GLENN
GAIL HAMLIN
ROBERT HARTNETT
ALICE HASKINS
ANTHONY IRVING
ANTHONY JACKSON
KENNETH JENKINS
JESSICA JURCYK
KIMBERLY LAMON
EDWARD MARSHALL
ADRIENNE RAMSEY
BRANDIN RAMSEY
PAMELA RIDEN
JOHN SHEPHERDSON
SHERARD SIMS
JOHN SMITH
TAMMY SMITH*
LARRY WADE
BRENDA WILEY

***Not Pictured**

We remember **Kenny Jenkins**, a beloved member of our Facilities team, who passed away on October 2, 2025. His dedication, work ethic, and cheerful spirit made a lasting impact. He will be deeply missed.

BUILDING SERVICES TEAM SUMMARY

SERVICES WE PROVIDE

- Building cleaning
- Indoor trash removal
- Recycling
- Athletic event support
- Special event setups and support
- Summer camps and conferences
- Disaster and emergency response

1,623
WORK ORDERS

NON-WORK ORDER DUTIES

- Daily cleaning
- Trash services
- Recycling services
- Floor maintenance
- Laundry/linen services
- Brass polishing

APPA STANDARDS OF CUSTODIAL CARE



LEVEL 1—HIGH FREQUENCY/ORDERLY & SPOTLESS

- Recommended Staffing: Approximately 1 custodian per 5,000 to 7,500 sq. ft.
- Tasks: Daily cleaning and maintenance of high-traffic areas, including sweeping, mopping, vacuuming, dusting, and sanitizing restrooms, lobbies, hallways, and other frequently used spaces.
- Focus: Ensure cleanliness and hygiene in heavily used areas that require constant attention to maintain a presentable and safe environment.



LEVEL 2—MODERATE FREQUENCY/ORDINARY TIDINESS

- Recommended Staffing: Approximately 1 custodian per 7,500 to 10,000 sq. ft.
- Tasks: Regular cleaning of areas with moderate traffic, including weekly or bi-weekly cleaning of offices, conference rooms, break rooms, and other spaces with less frequent use than high-traffic areas.
- Focus: Maintain overall cleanliness and addresses dirt accumulation in areas that do not require daily attention but still need regular upkeep.



LEVEL 3—LOW FREQUENCY/CASUAL ATTENTION

- Recommended Staffing: Approximately 1 custodian per 10,000 to 15,000 sq. ft.
- Tasks: Periodic cleaning of low-traffic or specialized areas, including monthly or quarterly tasks like deep-cleaning carpets, polishing floors, and maintaining less-used storage rooms or specialized areas.
- Focus: Focus on deep cleaning and maintenance that is less urgent but necessary for preserving the condition of facilities and equipment over time.



LEVEL 4—DEFERRED CARE/MINIMAL CARE

- Recommended Staffing: Approximately 1 custodian per 15,000 to 20,000 sq. ft.
- Tasks: Maintenance tasks that are postponed or addressed infrequently, including occasional tasks like major carpet cleaning or intensive wall washing, typically driven by specific needs or budget constraints.
- Focus: Handle tasks that are not immediately critical but are important for long-term maintenance and appearance.



LEVEL 5—NO CARE/NEGLECTED (OUR CURRENT LEVEL)*

- Recommended Staffing: Minimal or no regular staffing; typically only addressed in emergency situations.
- Tasks: No routine cleaning or maintenance. Areas are only attended to if major issues arise or in response to specific complaints.
- Focus: Areas are left neglected, requiring significant intervention to address cleanliness and maintenance problems.

**Note: Due to the dedication, hard work, and targeted approach towards high-priority areas, there may not be alignment with the perceived level of service compared to APPA guidelines. These guidelines serve as a reminder of the potential stress applied to our team members as we aim to serve our campus community.*

Total Staff: 29 | Total Sq. Footage Servicing: 782,221 | Sq. Ft. Per Employee: 26,973

SUPPORT SERVICES



WILLIAM GILLEN
Assistant Director of Operations



TAYLOR DAVIS
Campus Accessibility Technician

AREAS OF FOCUS
- ID cards
- Campus signage
- ADA compliance
- Key control
- Card control access



KRISHEENA BROWN
Inventory Control and Purchasing Coordinator

AREAS OF FOCUS
- Purchasing
- Warehouse and inventory control
- Surplus auctions
- Shipping and receiving



CATHIE SHELTON
Facilities Customer Service Clerk

AREAS OF FOCUS
- Work order management
- ID cards
- Motor pool scheduling
- Dispatcher
- Customer service representative



JOHN SHELTON
Campus Fire and Safety Supervisor

AREAS OF FOCUS
- Fire alarm system maintenance
- Campus safety assessments
- Incident investigation
- Safety training



TJ COOK
Fire Safety Technician

AREAS OF FOCUS
- Eyewash stations
- Fire extinguisher checks
- Fire system checks
- Work orders










Kubota
SIDEKICK









GROUNDS AND MOTOR POOL



DERRICK GARBY
Superintendent of Grounds



MOLLY LEDBETTER
Campus Horticulturalist



TROY McADAMS
Campus Arborist



KEN WATSON
Supervisor of Grounds

GROUNDSKEEPERS



MOHAMMAD AHMADI
KENNETH (BILL) COPELAND
KYLE KNOTT
JONATHAN VAUGHAN
TYJMAR VAUGHAN
PRESTON VENABLE



REUBEN WILLIAMS
Lead Groundskeeper





GROUNDS TEAM SUMMARY

SERVICES WE PROVIDE

- Grounds and turf management
- Outdoor trash removal
- Recycling
- Athletic event support
- Special event support
- Snow removal
- Disaster and emergency response

COMPLETED PROJECTS

CAMPUS IMPROVEMENTS

- Hellmuth-Gibson Field—Artificial turf field replacement
- Campus-wide—Tree trimming/shrub removal
- Multiple locations—Flowerbed renewal/redesign

NON-WORK ORDER DUTIES

- Grass cutting
- Shrubbery trimming
- Edging
- Bed maintenance
- Trash removal
- Trail maintenance

828 WORK ORDERS

Total Staff: 12 | Total Acres Maintained: 228.4 | Acres Per Grounds Member: 19

APPA STANDARDS OF GROUNDS CARE



LEVEL 1—HIGH FREQUENCY/STATE-OF-THE-ART MAINTENANCE

- Recommended Staffing: Approximately 1 groundskeeper per 3 to 5 acres.
- Turf Care: Grass is mowed according to species and variety at least once every 5 days, or as often as every 3 days. Aeration is required no fewer than 4 times per year. Reseeding is done as needed. Weed control is maintained at no more than 1% of the surface.
- Tasks: Daily maintenance of high-traffic areas, including mowing, edging, trimming, weeding, litter removal, and general upkeep of lawns, sidewalks, and flower beds.
- Focus: Ensure outdoor spaces are meticulously maintained with constant attention to aesthetics and functionality.



LEVEL 2—MODERATE FREQUENCY/ORDINARY TIDINESS

- Recommended Staffing: Approximately 1 groundskeeper per 5 to 7 acres.
- Tasks: Regular maintenance of moderately used areas, including weekly mowing, periodic weeding and seasonal tasks like mulching, and general upkeep.
- Focus: Maintain overall appearance with scheduled upkeep and moderate intervention.



LEVEL 3—LOW FREQUENCY/CASUAL ATTENTION

- Recommended Staffing: Approximately 1 groundskeeper per 7 to 10 acres.
- Tasks: Periodic maintenance of low-traffic areas, including bi-weekly or monthly mowing, deep pruning, and occasional turf management.
- Focus: Provide essential maintenance with less frequent attention, focusing on preserving the condition of less-utilized spaces.



LEVEL 4—DEFERRED CARE/MINIMAL CARE

- Recommended Staffing: Approximately 1 groundskeeper per 10 to 15 acres.
- Tasks: Minimal maintenance, including infrequent mowing, occasional weeding, and basic upkeep of low-priority areas.
- Focus: Address basic maintenance needs on a reduced schedule, focusing on long-term preservation with minimal immediate care.



LEVEL 5—NO CARE/NEGLECTED (OUR CURRENT LEVEL)*

- Recommended Staffing: As needed for emergency situations or severe issues; typically, no regular groundskeeping staff assigned.
- Tasks: No routine maintenance; only addressed if significant problems arise, such as safety hazards or severe overgrowth.
- Focus: Areas are left in a neglected state with no regular upkeep, requiring substantial intervention to restore.

**Note: Due to the dedication, hard work, and targeted approach towards high-priority areas, there may not be alignment with the perceived level of service compared to APPA guidelines. These guidelines serve as a reminder of the potential stress applied to our team members as we aim to serve our campus community.*



FLEET MANAGEMENT SUMMARY



LINWOOD FULCHER
Equipment Mechanic



MICHAEL STUBBS
Automotive Mechanic and Fleet Coordinator

SERVICES WE PROVIDE

- Fleet maintenance
- Motor pool maintenance
- Vehicle repairs
- Tire maintenance and repair
- State inspections
- Jump-starts
- Heavy equipment maintenance
- Small equipment maintenance

52
VEHICLES

2009
AVERAGE MODEL YEAR

107,239
AVERAGE MILEAGE

19
OFF-ROAD VEHICLES

2018
AVERAGE VEHICLE YEAR

152
WORK ORDERS






CERTIFIED
ASE
MASTER TECHNICIAN
CERTIFIED
ASE
ADVANCED LEVEL SPECIALIST







Gilmer Hall Preservation









CAPITAL PROJECTS

HISTORIC PRESERVATION

Gilmer Hall
- 2024–2026
- Budget: $21 million
- Projected tax credits: $3 million

RENOVATION

Athletic Field Improvements
- 2025–2026
- Budget: developing

Carpenter X and Y
- 2024–2025
- Budget: $7.9 million

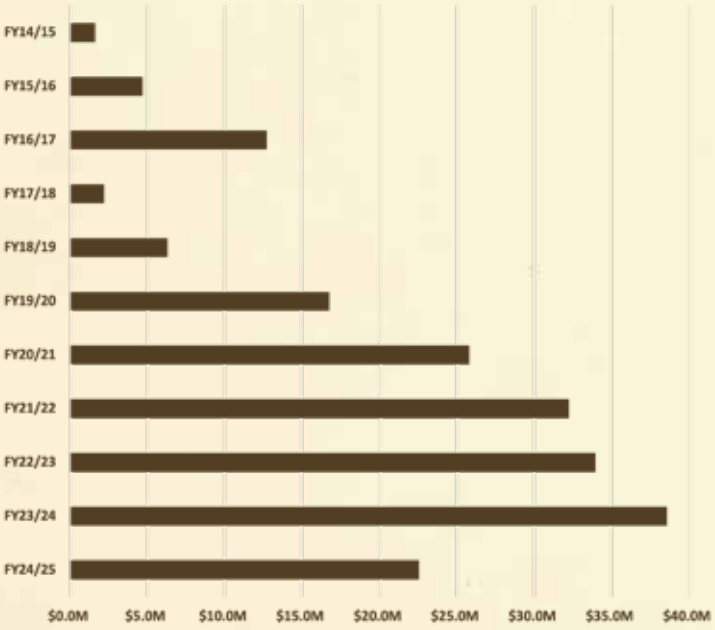
Kirby Field House
- 2021–2026
- Multi-phase

NEW CONSTRUCTION

Slate Hill Shooting Academy

Wright Point Pavilion at Lake Chalgrove

10-YEAR CAPITAL EXPENDITURES







Kirby Field House Renovation











Carpenter X and Y Renovation





Slate Hill Shooting Academy



ENERGY MANAGEMENT

334.45

Annual CO_2 emissions offset per ton from solar generation

82,887
kWh

Estimated year-over-year electric consumption reduction

51.9
Metric Tons

Equating CO_2 reduction from energy savings projects

OPTIMIZATION STRATEGIES

Outdoor lighting control
Indoor occupancy control
Equipment scheduling
Optimal start/stop sequences
Comparative enthalpy control
Duct static optimization
Demand ventilation control
Set point control
Peak demand management

AREAS OF FOCUS

Building technology improvements
Data analytics
Indoor air quality
Mechanical system efficiency
Building automation optimization
Energy efficient lighting

ENERGY REBATES

Whitehouse Project: $45,451.60
Venable Project: $29,960.90
Alpha Project: $33,494.26
Total: $108,906.75

IN COLLABORATION WITH TRANE





SUSTAINABILITY

RECYCLING INITIATIVE

We will seek to increase our recycling participation through outreach and an increase in the availability of recycling locations.

NATURAL AND INTEGRATED PEST MANAGEMENT

Using purposeful landscape design and management strategies, H-SC will seek to reduce our usage of herbicides and pesticides through the development of an integrated pest management program. This program will seek to use companion and beneficial plants.

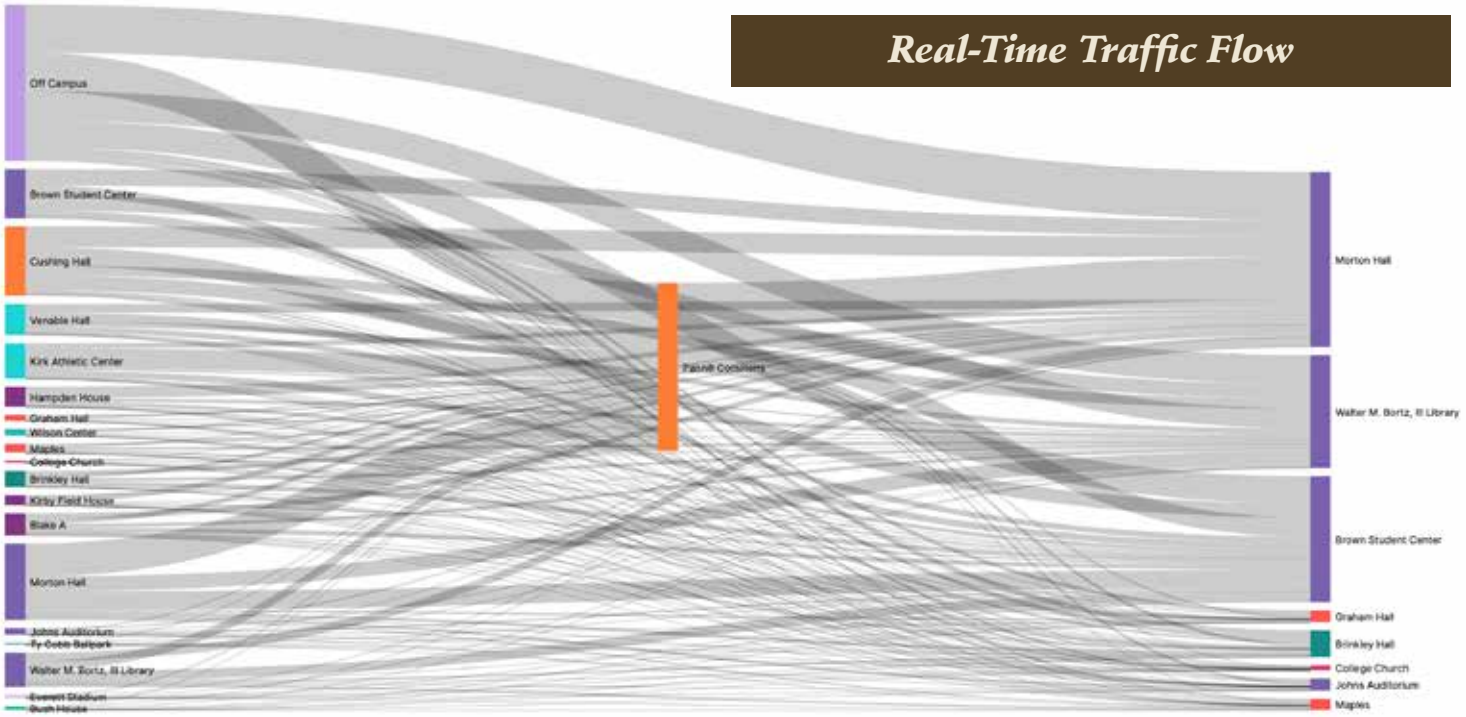
COMMUNITY OUTREACH

We recognize our role as a leader within our local community, and we seek to share our knowledge and best practices through community outreach programs. This will be accomplished through workshops, speaking events, presentations, internships, and campus tours.

RESPONSIBLE LAND MANAGEMENT

Pond and Stormwater Management: Maintain biodiversity of ponds and actively manage them. Goats around the shoreline for natural maintenance. Treated and stocked. Minimizing land disturbance and erosion during new construction.

Real-Time Traffic Flow



SPACE PLANNING

The College's space planning program seeks to optimize the use of physical space within an organization by analyzing utilization, managing space data, and recommending layouts to improve efficiency and meet operational needs.

- » Classification standardization based on NCES Facilities Inventory and Classification Manual
- » Real-time space analytics software and artificial intelligence-based optimization strategies
- » 360-degree photo and digital scanning space inventory collection

ACCOUNTABILITY

ANNUAL REPORTING

Building and Energy Performance

- » Trane quarterly building and energy performance reports
- » Energy Conservation Measures (ECM)—Develop and review ECM projects as related to equipment reliability, comfort, and energy savings.

Recycling

- » Annual report of recycling throughput
  - ***34.14 tons*** *of recycled aluminum, paper, and plastic*

Land and Pest Management

- » Annual report of chemicals consumed
  - ***1,700 pounds*** *of dry herbicide and fertilizer*
  - ***72 ounces*** *of liquid herbicide and insecticides*
  - ***10 tons*** *of calcium chloride (road salt)*
- » Annual report of land disturbed
  - ***39.32 acres***

LETTER FROM KEN COPELAND



As my time here at Hampden-Sydney draws nigh, it's a bit hard to believe how fortunate I have been to work on so many meaningful projects with so many hardworking, dedicated, and smart people.

In the fall of 2018 when my time at the College began, we got started on what became the Grove apartments, and immediately upon completion of that project we began planning for the Pauley Science Center. Over the intervening 4+ years, we've renovated Venable, Whitehouse, Carpenter X and Y, the Rivers apartments and done numerous other meaningful, yet smaller, renovations. Suffice it to say, we've been in "building mode" pretty much my entire 7 years at Hampden-Sydney and there is still work yet to be done.

I'm excited about the ultimate completion of Kirby Field House and Gilmer Hall, and I will watch with enthusiasm as plans evolve with respect to potential work to be done on Morton and Johns Auditorium. Our students, faculty, and staff deserve to live and work in top-quality facilities, and efforts to improve our physical plant—while daunting at times—are very important. I'm proud of what we've accomplished together.

I'd be remiss if I didn't take the opportunity to say a heartfelt THANK YOU to all of our hardworking Facilities staff members—both past and present. You are a dedicated and talented group, and Hampden-Sydney is fortunate to have all of you as employees. I also want to thank Dr. Stimpert and the Board of Trustees for the opportunity to serve this great institution. My career has been enriched by my tenure at Hampden-Sydney and I owe so many a debt of gratitude.

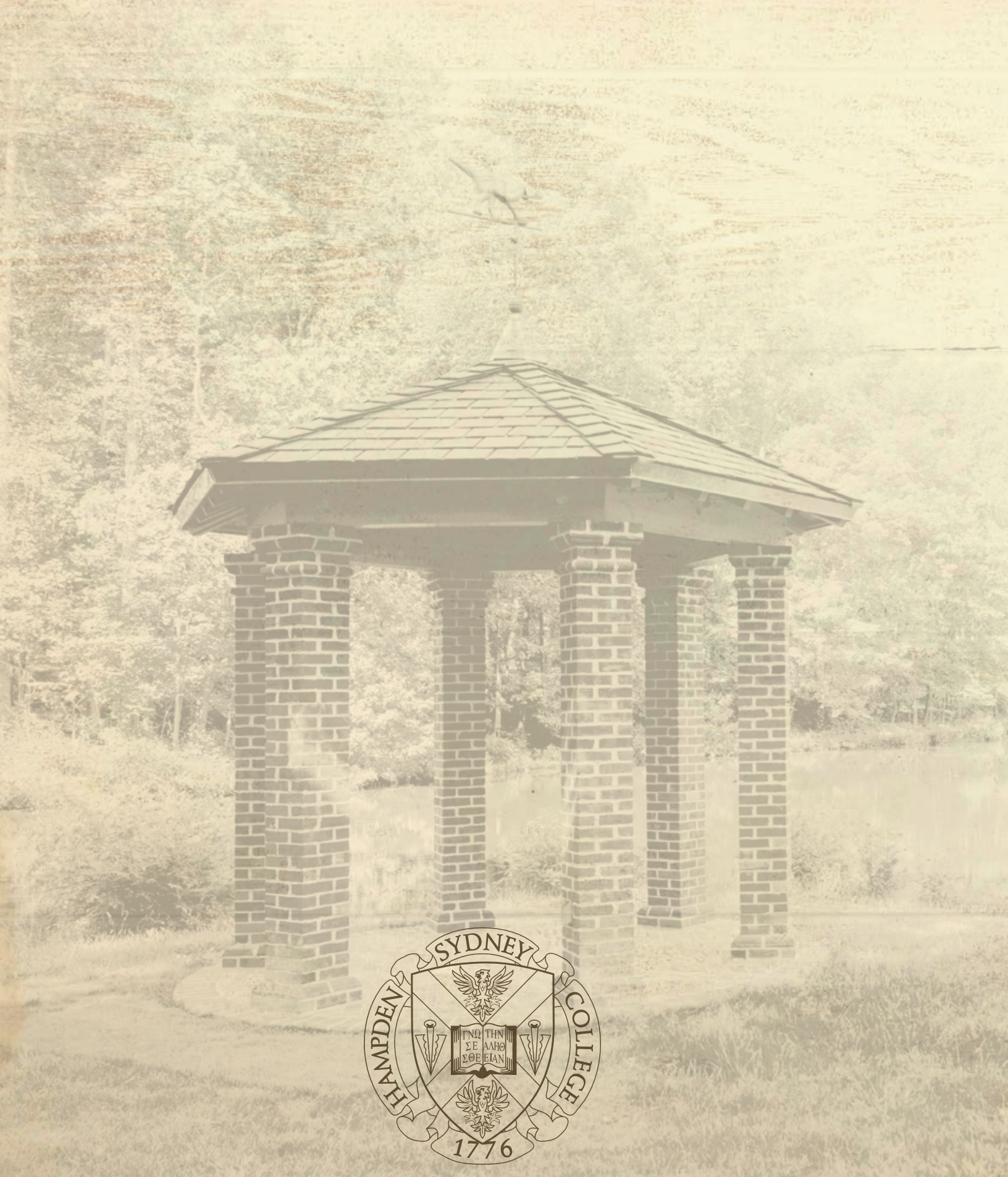
I've told many people that I didn't drive the first nail or hang the first sheet of drywall on any of these projects, but I've been able to put a 'fingerprint' or two on all of them. I consider myself quite fortunate in that regard.

I wish this great institution nothing but success in its next 250 years.

Roll Tigers,

Ken Copeland





Created in Partnership with the Office of Communications and Marketing