

**2010-2011
MALE/FEMALE FACULTY
BY RANK**

	Tenured, Tenure Track						Emeritus, Adjunct, Visiting					
	Male		Female		Sub-total		Male		Female		Sub-total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	28	84.8%	5	15.2%	33	91.7%	2	66.7%	1	33.3%	3	8.3%
Assoc. Professor	20	64.5%	11	35.5%	31	79.5%	5	62.5%	3	37.5%	8	20.5%
Asst. Professor	11	57.9%	8	42.1%	19	73.1%	4	57.1%	3	42.9%	7	26.9%
Lecturer							7	58.3%	5	41.7%	12	100.0%
Total	59	71.1%	24	28.9%	83	73.5%	18	60.0%	12	40.0%	30	26.5%

**MALE/FEMALE FACULTY
BY RANK**

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	30	83.3%	6	14.0%	36	31.9%
Assoc. Professor	25	64.1%	14	35.9%	39	34.5%
Asst. Professor	15	57.7%	11	42.3%	26	23.0%
Lecturer	7	58.3%	5	41.7%	12	10.6%
Total	77	68.1%	36	31.9%	113	

**FULL-TIME/PART-TIME
FACULTY BY GENDER**

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Full-Time Faculty	70	71.4%	28	28.6%	98	86.7%
Part-Time Faculty	7	46.7%	8	53.3%	15	13.3%
Total	77	68.1%	36	31.86%	113	

**2010-2011 FULL-TIME EQUIVALENT FACULTY
FACULTY/STUDENT RATIO**

Based on Actual Fall Faculty

Full-Time Faculty	90
Part-Time Faculty.....	15
Total Faculty	105
Part-Time Faculty FTE.....	7.31
FTE Faculty	97.31
Student/Faculty Ratio.....	10.08
Student/FTE Faculty Ratio.....	10.87

Based on Federal Reporting Definitions

Full-Time Faculty	96
Part-Time Faculty.....	13
Total Faculty	109
Part-Time Faculty FTE.....	6.86
FTE Faculty	102.86
Student/Faculty Ratio.....	9.70
Student/FTE Faculty Ratio.....	10.29

**Based on Total Faculty (incl. fall Sabbaticals and replacements) – historically
used in longitudinal comparison**

Full-Time Faculty	98
Part-Time Faculty.....	15
Total Faculty	113
Part-Time Faculty FTE.....	7.42
FTE Faculty	105.42
Student/Faculty Ratio.....	9.36
Student/FTE Faculty Ratio.....	10.04

**FALL 2010-2011
AVERAGE TEACHING LOAD
FOR FULL-TIME FACULTY BY RANK**

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	10.0	59.1	177.6
Associate Professor	10.7	52.4	159.8
Assistant Professor	10.0	45.7	149.2
Lecturer	7.5	39.9	119.8

2010-2011 FACULTY HIGHEST DEGREE EARNED BY RANK

	Doctorate		Masters		Other		Total	
	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%
Professor	35	97.2%			1	2.8%	36	31.9
Associate Professor	34	87.2%	5	12.8%			39	34.5
Assistant Professor	23	88.5%	3	11.5%			26	23.0
Lecturer	1	8.3%	11	91.7%			12	10.6
TOTAL	93	82.3%	19	16.8%	1	0.9%	113	

2010-2011 FACULTY BY YEARS OF SERVICE

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	39	34.5%
6 to 10	14	12.4%
11 to 15	18	15.9%
16 to 20	13	11.5%
21 to 25	10	8.8%
26 to 30	9	8.0%
31 to 35	5	4.4%
36+	5	4.4%
Total	113	

**2010-2011 TENURED, TENURE-TRACK
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	123,969	77,108	87,152	89,753
Associate Professor	89,671	56,800	64,742	67,586
Assistant Professor	68,000	46,000	52,630	53,107

**2010-2011 TENURED AND ALL NON-TENURED
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	123,969	51,251	86,006	86,300
Associate Professor	89,671	35,721	62,120	63,754
Assistant Professor	68,000	43,000	52,234	52,618
Lecturer	52,000	40,000	43,499	44,432

NOTE: These figures are derived using salaries at full-time levels for all faculty positions at all ranks for the academic year.

**FACULTY TREND DATA -
NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Full-Time Faculty	78	82	87	92	89	93
Part-Time Faculty	29	22	19	14	15	79
Total Faculty	107	104	106	106	104	112
Part-Time Faculty FTE	15.1	11.7	10.3	7.6	7.6	8.7
FTE Faculty	94.1	93.7	97.3	99.1	96.6	101.7
Student/Faculty Ratio	9.6	10.0	9.8	10.2	10.2	9.9
Student/FTE Faculty Ratio	10.9	11.1	10.7	10.9	11.0	10.9
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>		
Full-Time Faculty	97	97	98	96		
Part-Time Faculty	27	24	21	13		
Total Faculty	124	121	119	109		
Part-Time Faculty FTE	11.0	10.1	10.32	6.86		
FTE Faculty	108.0	107.1	108.32	102.86		
Student/Faculty Ratio	9.1	9.3	9.0	9.70		
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29		

* Based on Federal reporting definitions. Actual fall student/faculty ratio= 10.08 and student/FTE ratio = 10.87.

PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED

	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Doctorate	71.7	68.3	75.7	74.8	75.0	72.6	82.1	76.9	77.7
Master's	27.3	30.7	22.4	22.4	23.1	22.6	16.0	21.3	21.4
Bachelor's	2.0	--	--	1.9	1.0	2.8	--	0.9	--
Other	1.0	1.0	1.9	0.9	1.0	1.9	1.9	0.9	0.9

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>
Doctorate	75.0	75.2	82.4	82.3
Master's	21.8	23.1	16.0	16.8
Bachelor's	--	--	--	--
Other	3.2	1.7	1.7	0.9

PERCENTAGE OF FACULTY BY YEARS OF SERVICE

	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>
0-5	40.4	36.8	34.0	28.7	30.4	37.9	37.2	37.0	34.5
6-10	9.6	12.3	14.2	19.4	19.6	18.5	19.0	16.0	12.4
11-15	11.5	11.3	14.2	12.0	10.7	9.7	9.9	10.9	15.9
16-20	12.5	11.3	10.4	13.0	11.6	9.7	9.1	11.8	11.5
21-25	8.7	10.4	9.4	10.2	10.7	8.9	7.4	7.6	8.8
26-30	6.7	5.7	8.5	6.5	7.1	7.3	9.1	7.6	8.0
31-35	6.7	7.5	2.8	4.6	4.5	4.8	4.1	5.0	4.4
35+	3.8	4.7	6.6	5.6	5.5	3.2	4.1	4.2	4.4

**MEAN SALARIES BY RANK
2001-02 TO PRESENT**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Professor	68,433	69,378	71,641	72,254	75,423	80,407
Associate Professor	53,008	54,408	54,235	56,262	57,339	59,028
Assistant Professor	43,521	45,351	46,426	46,299	47,712	48,830
Lecturer	32,669	37,054	34,928	36,250	38,697	42,626
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>		
Professor	82,369	89,495	88,578	86,300		
Associate Professor	62,554	68,405	65,473	63,754		
Assistant Professor	51,694	56,024	53,966	52,828		
Lecturer	42,093	41,377	36,667	44,432		

NOTE: These figures are derived using salaries at full-time levels for all faculty positions at all ranks for the academic year.