

**2013-14  
MALE/FEMALE FACULTY  
BY RANK**

	<b>Tenured, Tenure Track</b>						<b>Emeritus, Adjunct, Visiting</b>					
	<b>Male</b>		<b>Female</b>		<b>Sub-total</b>		<b>Male</b>		<b>Female</b>		<b>Sub-total</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	31	81.6%	7	18.4%	38	92.7%	3	100.0%		0.0%	3	7.3%
Assoc. Professor	18	69.2%	8	30.8%	26	76.5%	6	75.0%	2	25.0%	8	23.5%
Asst. Professor	12	75.0%	4	25.0%	16	64.0%	3	33.3%	6	66.7%	9	36.0%
Lecturer							2	28.6%	5	71.4%	7	100.0%
<b>Total</b>	<b>61</b>	<b>76.3%</b>	<b>19</b>	<b>23.8%</b>	<b>80</b>	<b>74.8%</b>	<b>14</b>	<b>51.9%</b>	<b>13</b>	<b>48.1%</b>	<b>27</b>	<b>25.2%</b>

**MALE/FEMALE FACULTY  
BY RANK**

	<b>Male</b>		<b>Female</b>		<b>Total</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	34	82.9%	7	14.0%	41	38.3%
Assoc. Professor	24	70.6%	10	29.4%	34	31.8%
Asst. Professor	15	60.0%	10	40.0%	25	23.4%
Lecturer	2	28.6%	5	71.4%	7	6.5%
<b>Total</b>	<b>75</b>	<b>70.1%</b>	<b>32</b>	<b>29.9%</b>	<b>107</b>	

**FULL-TIME/PART-TIME  
FACULTY BY GENDER**

	<b>Male</b>		<b>Female</b>		<b>Total</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Full-Time Faculty	65	70.7%	27	29.3%	92	86.0%
Part-Time Faculty	10	66.7%	5	33.3%	15	14.0%
<b>Total</b>	<b>75</b>	<b>70.1%</b>	<b>32</b>	<b>29.91%</b>	<b>107</b>	

**2013-14 FULL-TIME EQUIVALENT FACULTY  
STUDENT/FACULTY RATIO**

**Based on Actual Fall Faculty**

Full-Time Faculty .....	93
Part-Time Faculty.....	14
Total Faculty .....	107
Part-Time Faculty FTE.....	6.13
FTE Faculty .....	99.13
Student/Faculty Ratio.....	10.00
<b>Student/FTE Faculty Ratio .....</b>	<b>10.79</b>

**Based on Federal Reporting Definitions**

Full-Time Faculty .....	94
Part-Time Faculty.....	16
Total Faculty .....	110
Part-Time Faculty FTE.....	7.38
FTE Faculty .....	101.38
Student/Faculty Ratio.....	9.73
<b>Student/FTE Faculty Ratio .....</b>	<b>10.55</b>

**Based on Total Faculty (incl. fall Sabbaticals, LOA, and replacements) –  
historically used in longitudinal comparison**

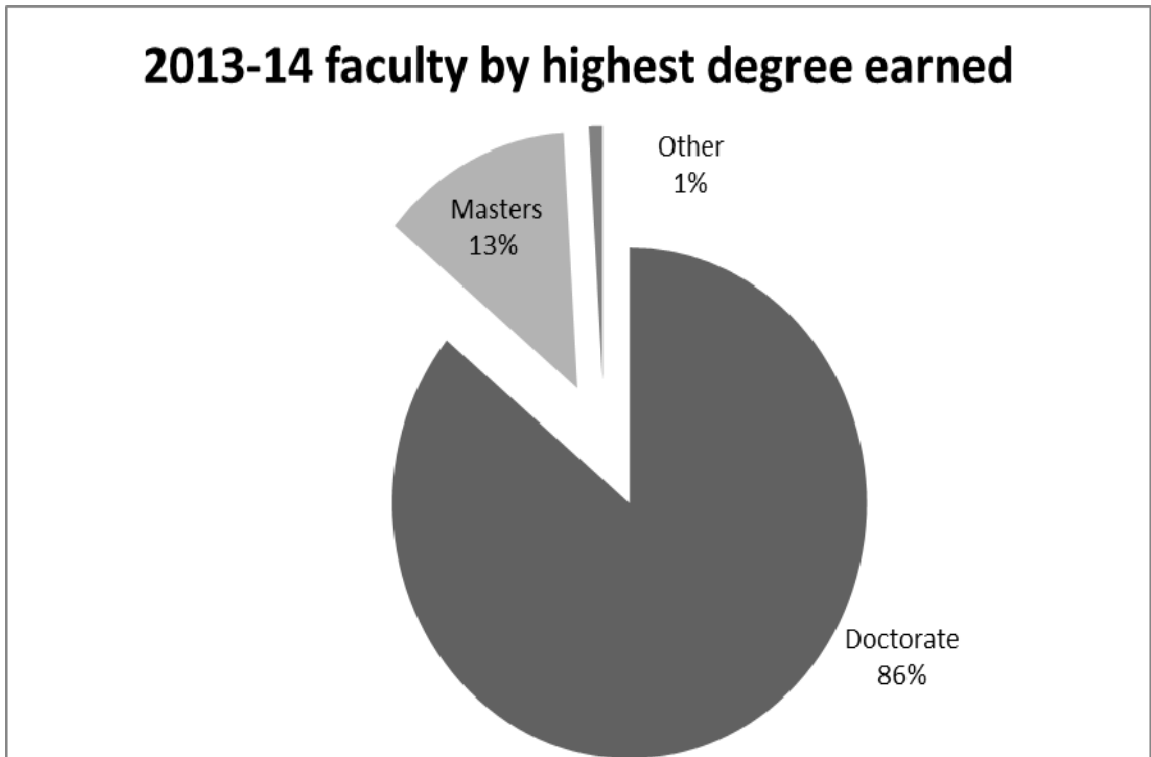
Full-Time Faculty .....	95
Part-Time Faculty.....	19
Total Faculty .....	114
Part-Time Faculty FTE.....	7.91
FTE Faculty .....	102.91
Student/Faculty Ratio.....	9.39
<b>Student/FTE Faculty Ratio .....</b>	<b>10.74</b>

**FALL 2013-14  
AVERAGE CREDIT HOUR LOAD  
FOR FULL-TIME FACULTY BY RANK**

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	11.1	56.6	162.3
Associate Professor	11.5	50.8	153.4
Assistant Professor	10.8	55.0	161.0
Lecturer	6.0	33.7	101.8

**2013-14 FACULTY HIGHEST DEGREE EARNED BY RANK**

	<u>Doctorate</u>		<u>Masters</u>		<u>Other</u>		<u>Total</u>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	39	95.1%	1	2.4%	1	2.4%	41	38.3%
Associate Professor	29	85.3%	5	14.7%	0.0%	0.0%	34	31.8%
Assistant Professor	22	88.0%	3	12.0%	0.0%	0.0%	25	23.4%
Lecturer	2	28.6%	5	71.4%	0.0%	0.0%	7	6.5%
TOTAL	92	86.0%	14	13.1%	1	0.9%	107	



**2013-14 FACULTY BY YEARS OF SERVICE**

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	31	29.0%
6 to 10	15	14.0%
11 to 15	18	16.8%
16 to 20	10	9.3%
21 to 25	10	9.3%
26 to 30	9	8.4%
31 to 35	12	11.2%
36+	2	1.9%
<b>Total</b>	<b>107</b>	

**2013-14 TENURED, TENURE-TRACK  
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	122,472	72,397	84,261	86,171
Associate Professor	87,862	58,948	63,714	66,462
Assistant Professor	67,626	49,939	57,060	56,652

**2013-14 TENURED AND ALL NON-TENURED  
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	122,472	70,891	84,027	85,807
Associate Professor	87,862	37,164	62,358	63,139
Assistant Professor	67,626	46,000	53,858	53,649
Lecturer/Adj. Assoc./ Emeritus	63,211	27,586	47,000	45,677

NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, and those that only teach in the spring).

**FACULTY TREND DATA -  
NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Full-Time Faculty	78	82	87	92	89	93
Part-Time Faculty	29	22	19	14	15	79
Total Faculty	107	104	106	106	104	112
Part-Time Faculty FTE	15.1	11.7	10.3	7.6	7.6	8.7
FTE Faculty	94.1	93.7	97.3	99.1	96.6	101.7
Student/Faculty Ratio	9.6	10.0	9.8	10.2	10.2	9.9
Student/FTE Faculty Ratio	10.9	11.1	10.7	10.9	11.0	10.9
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>	<u>11-12*</u>	<u>12-13*</u>
Full-Time Faculty	97	97	98	96	93	94
Part-Time Faculty	27	24	21	13	8	12
Total Faculty	124	121	119	109	101	106
Part-Time Faculty FTE	11.0	10.1	10.32	6.86	4.86	5.40
FTE Faculty	108.0	107.1	108.32	102.86	97.86	99.40
Student/Faculty Ratio	9.1	9.3	9.0	9.70	10.47	10.19
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29	10.80	10.87
	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Full-Time Faculty	94					
Part-Time Faculty	16					
Total Faculty	110					
Part-Time Faculty FTE	7.38					
FTE Faculty	101.38					
Student/Faculty Ratio	9.73					
Student/FTE Faculty Ratio	10.55					

\* Based on Federal reporting definitions. Actual fall student/faculty ratio= 10.00 and student/FTE ratio = 10.79.

**PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED**

	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Doctorate	71.7	68.3	75.7	74.8	75.0	72.6	82.1	76.9	77.7
Master's	27.3	30.7	22.4	22.4	23.1	22.6	16.0	21.3	21.4
Bachelor's	2.0	--	--	1.9	1.0	2.8	--	0.9	--
Other	1.0	1.0	1.9	0.9	1.0	1.9	1.9	0.9	0.9

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>	<u>16-17</u>
Doctorate	75.0	75.2	82.4	82.3	85.1	85.7	86.0		
Master's	21.8	23.1	16.0	16.8	14.0	13.3	13.1		
Bachelor's	--	--	--	--	--	--	--		
Other	3.2	1.7	1.7	0.9	0.9	1.0	0.9		

**PERCENTAGE OF FACULTY BY YEARS OF SERVICE**

	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
0-5	34.0	28.7	30.4	37.9	37.2	37.0	34.5	31.6	28.6
6-10	14.2	19.4	19.6	18.5	19.0	16.0	12.4	11.4	13.3
11-15	14.2	12.0	10.7	9.7	9.9	10.9	15.9	15.8	16.2
16-20	10.4	13.0	11.6	9.7	9.1	11.8	11.5	11.4	10.5
21-25	9.4	10.2	10.7	8.9	7.4	7.6	8.8	8.8	9.5
26-30	8.5	6.5	7.1	7.3	9.1	7.6	8.0	9.6	10.5
31-35	2.8	4.6	4.5	4.8	4.1	5.0	4.4	4.4	6.7
35+	6.6	5.6	5.5	3.2	4.1	4.2	4.4	7.0	4.8
	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>
0-5	29.0								
6-10	14.0								
11-15	16.8								
16-20	9.3								
21-25	9.3								
26-30	8.4								
31-35	11.2								
35+	1.9								

**MEAN SALARIES BY RANK  
2001-02 TO PRESENT**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Professor	68,433	69,378	71,641	72,254	75,423	80,407
Associate Professor	53,008	54,408	54,235	56,262	57,339	59,028
Assistant Professor	43,521	45,351	46,426	46,299	47,712	48,830
Lecturer/ Adj. Assoc/ Emeritus	32,669	37,054	34,928	36,250	38,697	42,626
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Professor	82,369	89,495	88,578	86,300	86,884	89,453
Associate Professor	62,554	68,405	65,473	63,754	65,171	62,991
Assistant Professor	51,694	56,024	53,966	52,828	50,803	53,419
Lecturer/ Adj. Assoc/ Emeritus	42,093	41,377	36,667	44,432	45,452	40,123
	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Professor	85,807					
Associate Professor	63,139					
Assistant Professor	53,649					
Lecturer/ Adj. Assoc/ Emeritus	45,677					

NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, and those that only teach in the spring).