

**2014-15 FALL
MALE/FEMALE FACULTY
BY RANK***

	Tenured, Tenure Track						Emeritus, Adjunct, Visiting					
	Male		Female		Sub-total		Male		Female		Sub-total	
	N	%	N	%	N	%	N	%	N	%	N	%
Professor	29	78.4%	8	21.6%	37	94.9%	3	100.0%		0.0%	3	7.7%
Assoc. Professor	14	63.6%	8	36.4%	22	100.0%					0	0.0%
Asst. Professor	9	69.2%	4	30.8%	13	50.0%	8	61.5%	5	38.5%	13	50.0%
Senior Lecturer							5	62.5%	3	37.5%	8	100.0%
Lecturer							6	66.7%	3	33.3%	9	90.0%
Total	52	72.2%	20	27.8%	72	68.6%	22	66.7%	11	33.3%	33	31.4%

**MALE/FEMALE FACULTY
BY RANK***

	Male		Female		Total	
	N	%	N	%	N	%
Professor	31	79.5%	8	20.5%	39	37.1%
Assoc. Professor	14	63.6%	8	36.4%	22	21.0%
Asst. Professor	17	65.4%	9	34.6%	26	24.8%
Sr. Lecturer	5	62.5%	3	37.5%	8	7.6%
Lecturer	7	70.0%	3	30.0%	10	9.5%
Total	74	70.5%	31	29.5%	105	

**FULL-TIME/PART-TIME
FACULTY BY GENDER***

	Male		Female		Total	
	N	%	N	%	N	%
Full-Time Faculty	60	70.6%	25	29.4%	85	81.0%
Part-Time Faculty	14	70.0%	6	30.0%	20	19.0%
Total	74	70.5%	31	29.52%	105	

* INCLUDES all faculty and staff teaching in fall semester only

**2014-15 FULL-TIME EQUIVALENT FACULTY
STUDENT/FACULTY RATIO**

Based on Actual Fall Faculty

(INCLUDES all faculty and staff teaching in fall semester only)

Full-Time Faculty	85
Part-Time Faculty	20
Total Faculty	105
Part-Time Faculty FTE	11.02
FTE Faculty	96.02
Student/Faculty Ratio.....	10.5
Student/FTE Faculty Ratio	11.5

Based on Federal Reporting Definitions

(INCLUDES faculty on sabbatical or leave with pay; DOES NOT INCLUDE deans, faculty on leave without pay, replacements for faculty on sabbatical or leave with pay.)

Full-Time Faculty	86
Part-Time Faculty	23
Total Faculty	109
Part-Time Faculty FTE	13.01
FTE Faculty	99.01
Student/Faculty Ratio.....	10.1
Student/FTE Faculty Ratio	11.2

Based on Total Faculty

(incl. fall Sabbaticals, LOA, and replacements) – historically used in longitudinal comparison

Full-Time Faculty	92
Part-Time Faculty	25
Total Faculty	117
Part-Time Faculty FTE	14.57
FTE Faculty	106.57
Student/Faculty Ratio.....	9.4
Student/FTE Faculty Ratio	10.4

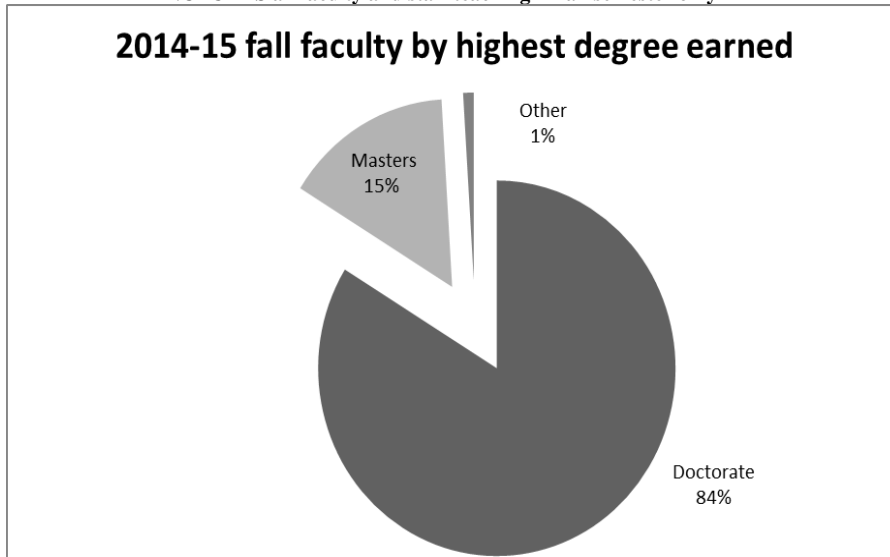
**FALL 2014-15
AVERAGE CREDIT HOUR LOAD
FOR FULL-TIME FACULTY BY RANK***

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	10.2	57.1	165.0
Associate Professor	12.1	60.5	185.8
Assistant Professor	11.5	52.1	154.5
Senior Lecturer	9.5	51.6	158.1
Lecturer	5.4	39.9	116.8
Overall	10.5	54.7	162.1

2014-15 FACULTY HIGHEST DEGREE EARNED BY RANK*

	<u>Doctorate</u>		<u>Masters</u>		<u>Other</u>		<u>Total</u>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	38	95.0%	1	2.5%	1	2.5%	40	38.1%
Associate Professor	21	95.5%	1	4.5%	0.0%	0.0%	22	21.0%
Assistant Professor	21	80.8%	5	19.2%	0.0%	0.0%	26	24.8%
Senior Lecturer	5	62.5%	3	37.5%	0.0%	0.0%	8	7.6%
Lecturer	3	33.3%	6	66.7%	0.0%	0.0%	9	8.6%
TOTAL	88	83.8%	16	15.2%	1	1.0%	105	

*INCLUDES all faculty and staff teaching in fall semester only



2014-15 FACULTY BY YEARS OF SERVICE

(numbers include full faculty ONLY)

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	32	31.1%
6 to 10	14	13.6%
11 to 15	13	12.6%
16 to 20	12	11.7%
21 to 25	12	11.7%
26 to 30	6	5.8%
31 to 35	7	6.8%
36+	7	6.8%
Total	103	

**2014-15 TENURED, TENURE-TRACK
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	124,921	71,429	84,324	86,131
Associate Professor	89,619	54,508	63,537	66,755
Assistant Professor	68,979	53,000	56,641	57,544

**2014-15 TENURED AND ALL NON-TENURED
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	124,921	71,429	84,324	86,131
Associate Professor	89,619	54,508	63,537	66,755
Assistant Professor	68,979	27,586	54,000	54,444
Senior Lecturer	63,674	30,769	55,073	50,763
Lecturer/Adj. Assoc./ Emeritus	60,000	27,586	50,000	44,816

NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, and those that only teach in the spring).

**FACULTY TREND DATA -
NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Full-Time Faculty	78.0	82.0	87.0	92.0	89.0	93.0
Part-Time Faculty	29.0	22.0	19.0	14.0	15.0	79.0
Total Faculty	107.0	104.0	106.0	106.0	104.0	112.0
Part-Time Faculty FTE	15.1	11.7	10.3	7.6	7.6	8.7
FTE Faculty	94.1	93.7	97.3	99.1	96.6	101.7
Student/Faculty Ratio	9.6	10.0	9.8	10.2	10.2	9.9
Student/FTE Faculty Ratio	10.9	11.1	10.7	10.9	11.0	10.9
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>	<u>11-12*</u>	<u>12-13*</u>
Full-Time Faculty	97.0	97.0	98.0	96.0	93.0	94.0
Part-Time Faculty	27.0	24.0	21.0	13.0	8.0	12.0
Total Faculty	124.0	121.0	119.0	109.0	101.0	106.0
Part-Time Faculty FTE	11.0	10.1	10.32	6.86	4.86	5.40
FTE Faculty	108.0	107.1	108.32	102.86	97.86	99.40
Student/Faculty Ratio	9.1	9.3	9.0	9.70	10.47	10.19
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29	10.80	10.87
	<u>13-14*</u>	<u>14-15*</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Full-Time Faculty	94.0	86.0				
Part-Time Faculty	16.0	23.0				
Total Faculty	110.0	109.0				
Part-Time Faculty FTE	7.38	13.01				
FTE Faculty	101.38	99.01				
Student/Faculty Ratio	9.73	10.1				
Student/FTE Faculty Ratio	10.55	11.2				

* Based on Federal reporting definitions. Actual fall student/faculty ratio= 10.5 and student/FTE ratio = 11.5.

PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED

	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Doctorate	71.7	68.3	75.7	74.8	75.0	72.6	82.1	76.9	77.7
Master's	27.3	30.7	22.4	22.4	23.1	22.6	16.0	21.3	21.4
Bachelor's	2.0	--	--	1.9	1.0	2.8	--	0.9	--
Other	1.0	1.0	1.9	0.9	1.0	1.9	1.9	0.9	0.9

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>	<u>16-17</u>
Doctorate	75.0	75.2	82.4	82.3	85.1	85.7	86.0	83.8	
Master's	21.8	23.1	16.0	16.8	14.0	13.3	13.1	15.2	
Bachelor's	--	--	--	--	--	--	--	--	
Other	3.2	1.7	1.7	0.9	0.9	1.0	0.9	1.0	

PERCENTAGE OF FACULTY BY YEARS OF SERVICE

	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
0-5	34.0	28.7	30.4	37.9	37.2	37.0	34.5	31.6	28.6
6-10	14.2	19.4	19.6	18.5	19.0	16.0	12.4	11.4	13.3
11-15	14.2	12.0	10.7	9.7	9.9	10.9	15.9	15.8	16.2
16-20	10.4	13.0	11.6	9.7	9.1	11.8	11.5	11.4	10.5
21-25	9.4	10.2	10.7	8.9	7.4	7.6	8.8	8.8	9.5
26-30	8.5	6.5	7.1	7.3	9.1	7.6	8.0	9.6	10.5
31-35	2.8	4.6	4.5	4.8	4.1	5.0	4.4	4.4	6.7
35+	6.6	5.6	5.5	3.2	4.1	4.2	4.4	7.0	4.8

	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>
0-5	29.0	31.1							
6-10	14.0	13.6							
11-15	16.8	12.6							
16-20	9.3	11.7							
21-25	9.3	11.7							
26-30	8.4	5.8							
31-35	11.2	6.8							
35+	1.9	6.8							

**MEAN SALARIES BY RANK
2001-02 TO PRESENT**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Professor	68,433	69,378	71,641	72,254	75,423	80,407
Associate Professor	53,008	54,408	54,235	56,262	57,339	59,028
Assistant Professor	43,521	45,351	46,426	46,299	47,712	48,830
Lecturer/Adj. Assoc/ Emeritus	32,669	37,054	34,928	36,250	38,697	42,626
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Professor	82,369	89,495	88,578	86,300	86,884	89,453
Associate Professor	62,554	68,405	65,473	63,754	65,171	62,991
Assistant Professor	51,694	56,024	53,966	52,828	50,803	53,419
Lecturer/Adj. Assoc/ Emeritus	42,093	41,377	36,667	44,432	45,452	40,123
	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Professor	85,807	86,131				
Associate Professor	63,139	66,755				
Assistant Professor	53,649	54,444				
Senior Lecturer		50,763				
Lecturer/Adj. Assoc/ Emeritus	45,677	44,816				

NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, and those that only teach in the spring).