

**2015-16 FALL
MALE/FEMALE FACULTY
BY RANK***

	Tenured, Tenure Track						Emeritus, Adjunct, Visiting					
	Male		Female		Sub-total		Male		Female		Sub-total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	32	80.0%	8	20.0%	40	97.6%	5	100.0%		0.0%	5	11.9%
Assoc. Professor	17	65.4%	9	34.6%	26	100.0%					0	0.0%
Asst. Professor	8	66.7%	4	33.3%	12	57.1%	6	60.0%	4	40.0%	10	45.5%
Senior Lecturer							5	71.4%	2	28.6%	7	100.0%
Lecturer							6	66.7%	3	33.3%	9	75.0%
Total	57	73.1%	21	26.9%	78	71.6%	22	71.0%	9	29.0%	31	28.4%

**MALE/FEMALE FACULTY
BY RANK***

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	34	81.0%	8	19.0%	42	38.5%
Assoc. Professor	17	65.4%	9	34.6%	26	23.9%
Asst. Professor	14	63.6%	8	36.4%	22	20.2%
Sr. Lecturer	5	71.4%	2	28.6%	7	6.4%
Lecturer	9	75.0%	3	25.0%	12	11.0%
Total	79	72.5%	30	27.5%	109	

**FULL-TIME/PART-TIME
FACULTY BY GENDER***

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Full-Time Faculty	62	71.3%	25	28.7%	87	79.8%
Part-Time Faculty	17	77.3%	5	22.7%	22	20.2%
Total	79	72.5%	30	27.5%	109	

* INCLUDES all faculty and staff teaching in fall semester only

**2015-16 FULL-TIME EQUIVALENT FACULTY
STUDENT/FACULTY RATIO**

Based on Actual Fall Faculty

(INCLUDES all faculty and staff teaching in fall semester only)

Full-Time Faculty	88
Part-Time Faculty	21
Total Faculty	109
Part-Time Faculty FTE	11.26
FTE Faculty	99.26
Student/Faculty Ratio.....	10.0
Student/FTE Faculty Ratio	11.0

Based on Federal Reporting Definitions

(INCLUDES faculty on sabbatical or leave with pay; DOES NOT INCLUDE deans, faculty on leave without pay, or replacements for faculty on sabbatical or leave with pay.)

Full-Time Faculty	90
Part-Time Faculty	20
Total Faculty	110
Part-Time Faculty FTE	11.7
FTE Faculty	101.7
Student/Faculty Ratio.....	9.9
Student/FTE Faculty Ratio	10.7

Based on Total Faculty

(incl. fall Sabbaticals, LOA, and replacements) – historically used in longitudinal comparison

Full-Time Faculty	92
Part-Time Faculty	26
Total Faculty	118
Part-Time Faculty FTE	12.82
FTE Faculty	104.82
Student/Faculty Ratio.....	9.2
Student/FTE Faculty Ratio	10.4

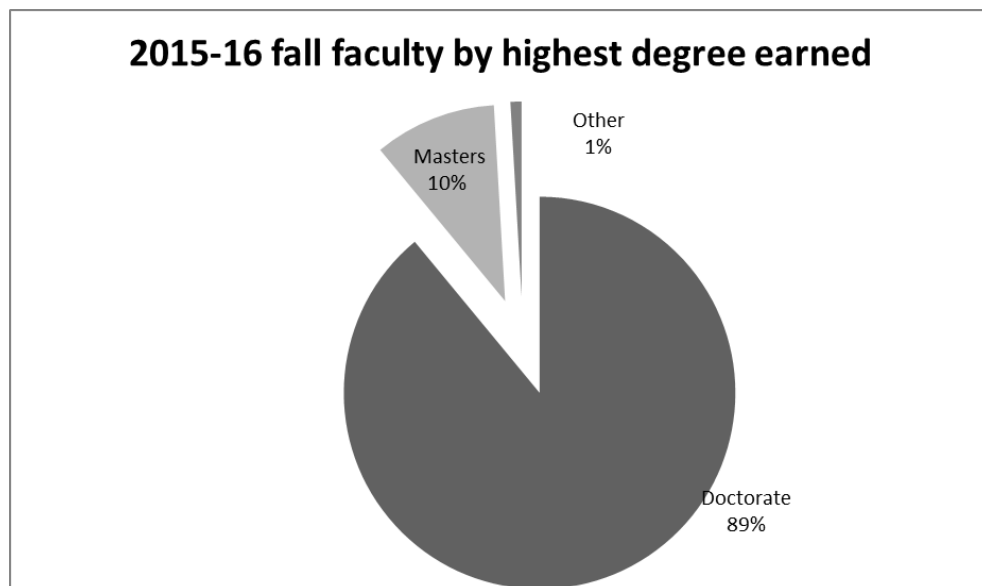
**FALL 2015-16
AVERAGE CREDIT HOUR LOAD
FOR FULL-TIME FACULTY BY RANK***

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	11.1	53.9	154.3
Associate Professor	12.2	57.0	167.3
Assistant Professor	11.6	58.4	170.3
Senior Lecturer	11.6	62.3	186.1
Lecturer	4.8	31.3	87.0
Overall	10.9	53.8	155.9

2015-16 FACULTY HIGHEST DEGREE EARNED BY RANK*

	<u>Doctorate</u>		<u>Masters</u>		<u>Other</u>		<u>Total</u>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	43	95.6%	1	2.2%	1	2.2%	45	41.3%
Associate Professor	25	96.2%	1	3.8%	0.0%	0.0%	26	23.9%
Assistant Professor	20	90.9%	2	9.1%	0.0%	0.0%	22	20.2%
Senior Lecturer	4	57.1%	3	42.9%	0.0%	0.0%	7	6.4%
Lecturer	5	55.6%	4	44.4%	0.0%	0.0%	9	8.3%
TOTAL	97	89.0%	11	10.1%	1	0.9%	109	

*INCLUDES all faculty and staff teaching in fall semester only



2015-16 FACULTY BY YEARS OF SERVICE

(numbers include full faculty ONLY)

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	26	24.3%
6 to 10	20	18.7%
11 to 15	10	9.3%
16 to 20	16	15.0%
21 to 25	11	10.3%
26 to 30	10	9.3%
31 to 35	9	8.4%
36+	5	4.7%
Total	107	

**2015-16 TENURED, TENURE-TRACK
FACULTY SALARIES BY RANK ^**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	127,419	72,858	86,010	87,702
Associate Professor	91,411	55,598	64,808	67,392
Assistant Professor	80,000	55,080	57,060	59,390

**2015-16 TENURED AND ALL NON-TENURED
FACULTY SALARIES BY RANK ^**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	127,419	38,462	84,949	86,237
Associate Professor	91,411	55,598	64,808	67,392
Assistant Professor	91,800	48,815	56,100	59,920
Senior Lecturer	64,947	53,013	56,945	57,717
Lecturer/Instructor/ Emeritus	61,200	24,478	42,954	41,836

^ NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, visiting faculty, and those that teach only in the spring).

**FACULTY TREND DATA -
NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Full-Time Faculty	78.0	82.0	87.0	92.0	89.0	93.0
Part-Time Faculty	29.0	22.0	19.0	14.0	15.0	79.0
Total Faculty	107.0	104.0	106.0	106.0	104.0	112.0
Part-Time Faculty FTE	15.1	11.7	10.3	7.6	7.6	8.7
FTE Faculty	94.1	93.7	97.3	99.1	96.6	101.7
Student/Faculty Ratio	9.6	10.0	9.8	10.2	10.2	9.9
Student/FTE Faculty Ratio	10.9	11.1	10.7	10.9	11.0	10.9
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>	<u>11-12*</u>	<u>12-13*</u>
Full-Time Faculty	97.0	97.0	98.0	96.0	93.0	94.0
Part-Time Faculty	27.0	24.0	21.0	13.0	8.0	12.0
Total Faculty	124.0	121.0	119.0	109.0	101.0	106.0
Part-Time Faculty FTE	11.0	10.1	10.32	6.86	4.86	5.40
FTE Faculty	108.0	107.1	108.32	102.86	97.86	99.40
Student/Faculty Ratio	9.1	9.3	9.0	9.70	10.47	10.19
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29	10.80	10.87
	<u>13-14*</u>	<u>14-15*</u>	<u>15-16*</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Full-Time Faculty	94.0	86.0	90			
Part-Time Faculty	16.0	23.0	20			
Total Faculty	110.0	109.0	110			
Part-Time Faculty FTE	7.38	13.01	11.7			
FTE Faculty	101.38	99.01	101.7			
Student/Faculty Ratio	9.73	10.1	9.9			
Student/FTE Faculty Ratio	10.55	11.2	10.7			

* Based on Federal reporting definitions. Actual fall student/faculty ratio= 10.0 and student/FTE ratio = 11.0.

PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED

	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Doctorate	71.7	68.3	75.7	74.8	75.0	72.6	82.1	76.9	77.7
Master's	27.3	30.7	22.4	22.4	23.1	22.6	16.0	21.3	21.4
Bachelor's	2.0	--	--	1.9	1.0	2.8	--	0.9	--
Other	1.0	1.0	1.9	0.9	1.0	1.9	1.9	0.9	0.9

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>
Doctorate	75.0	75.2	82.4	82.3	85.1	85.7	86.0	83.8	89.0
Master's	21.8	23.1	16.0	16.8	14.0	13.3	13.1	15.2	10.1
Bachelor's	--	--	--	--	--	--	--	--	--
Other	3.2	1.7	1.7	0.9	0.9	1.0	0.9	1.0	0.9

PERCENTAGE OF FACULTY BY YEARS OF SERVICE

	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
0-5	34.0	28.7	30.4	37.9	37.2	37.0	34.5	31.6	28.6
6-10	14.2	19.4	19.6	18.5	19.0	16.0	12.4	11.4	13.3
11-15	14.2	12.0	10.7	9.7	9.9	10.9	15.9	15.8	16.2
16-20	10.4	13.0	11.6	9.7	9.1	11.8	11.5	11.4	10.5
21-25	9.4	10.2	10.7	8.9	7.4	7.6	8.8	8.8	9.5
26-30	8.5	6.5	7.1	7.3	9.1	7.6	8.0	9.6	10.5
31-35	2.8	4.6	4.5	4.8	4.1	5.0	4.4	4.4	6.7
35+	6.6	5.6	5.5	3.2	4.1	4.2	4.4	7.0	4.8

	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>
0-5	29.0	31.1	24.3						
6-10	14.0	13.6	18.7						
11-15	16.8	12.6	9.3						
16-20	9.3	11.7	15.0						
21-25	9.3	11.7	10.3						
26-30	8.4	5.8	9.3						
31-35	11.2	6.8	8.4						
35+	1.9	6.8	4.7						

**MEAN SALARIES BY RANK
2001-02 TO PRESENT**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Professor	68,433	69,378	71,641	72,254	75,423	80,407
Associate Professor	53,008	54,408	54,235	56,262	57,339	59,028
Assistant Professor	43,521	45,351	46,426	46,299	47,712	48,830
Lecturer/Instructor/ Emeritus	32,669	37,054	34,928	36,250	38,697	42,626
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Professor	82,369	89,495	88,578	86,300	86,884	89,453
Associate Professor	62,554	68,405	65,473	63,754	65,171	62,991
Assistant Professor	51,694	56,024	53,966	52,828	50,803	53,419
Lecturer/Instructor/ Emeritus	42,093	41,377	36,667	44,432	45,452	40,123
	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Professor	85,807	86,131	86,237			
Associate Professor	63,139	66,755	67,392			
Assistant Professor	53,649	54,444	59,920			
Senior Lecturer		50,763	57,717			
Lecturer/Instructor/ Emeritus	45,677	44,816	41,836			

NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, visiting faculty, and those that teach only in the spring).