

**2016-17 FALL
MALE/FEMALE FACULTY
BY RANK***

	Tenured, Tenure Track						Emeritus, Adjunct, Visiting					
	Male		Female		Sub-total		Male		Female		Sub-total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	32	80.0%	8	20.0%	40	90.9%	4	100.0%		0.0%	4	9.1%
Assoc. Professor	16	66.7%	8	33.3%	24	100.0%					0	0.0%
Asst. Professor	7	53.8%	6	46.2%	13	56.5%	6	60.0%	4	40.0%	10	43.5%
Senior Lecturer							5	71.4%	2	28.6%	7	100.0%
Lecturer							9	75.0%	3	25.0%	12	100.0%
Total	55	71.4%	22	28.6%	77	70.0%	24	72.7%	9	27.3%	33	30.0%

**MALE/FEMALE FACULTY
BY RANK***

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	36	81.8%	8	18.2%	44	40.0%
Assoc. Professor	16	66.7%	8	33.3%	24	21.8%
Asst. Professor	13	56.5%	10	43.5%	23	20.9%
Sr. Lecturer	5	71.4%	2	28.6%	7	6.4%
Lecturer	9	75.0%	3	25.0%	12	10.9%
Total	79	71.8%	31	28.2%	110	

**FULL-TIME/PART-TIME
FACULTY BY GENDER***

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Full-Time Faculty	62	71.3%	25	28.7%	87	79.1%
Part-Time Faculty	17	73.9%	6	26.1%	23	20.9%
Total	79	71.8%	31	28.18%	110	

* INCLUDES all faculty and staff teaching in fall semester only

**2016-17 FULL-TIME EQUIVALENT FACULTY
STUDENT/FACULTY RATIO**

Based on Actual Fall Faculty

(INCLUDES all faculty and staff teaching in fall semester only)

Full-Time Faculty	87
Part-Time Faculty	23
Total Faculty	110
Part-Time Faculty FTE.....	12.5
FTE Faculty	99.5
Student/Faculty Ratio.....	9.3
Student/FTE Faculty Ratio	10.4

Based on Federal Reporting Definitions

(INCLUDES faculty on sabbatical or leave with pay; DOES NOT INCLUDE deans, faculty on leave without pay, or replacements for faculty on sabbatical or leave with pay.)

Full-Time Faculty	88
Part-Time Faculty	24
Total Faculty	112
Part-Time Faculty FTE.....	12.5
FTE Faculty	100.5
Student/Faculty Ratio.....	9.2
Student/FTE Faculty Ratio	10.2

Based on Total Faculty

(incl. fall Sabbaticals, LOA, and replacements) - historically used in longitudinal comparison

Full-Time Faculty	91
Part-Time Faculty	25
Total Faculty	116
Part-Time Faculty FTE.....	12.7
FTE Faculty	103.7
Student/Faculty Ratio.....	8.9
Student/FTE Faculty Ratio	9.9

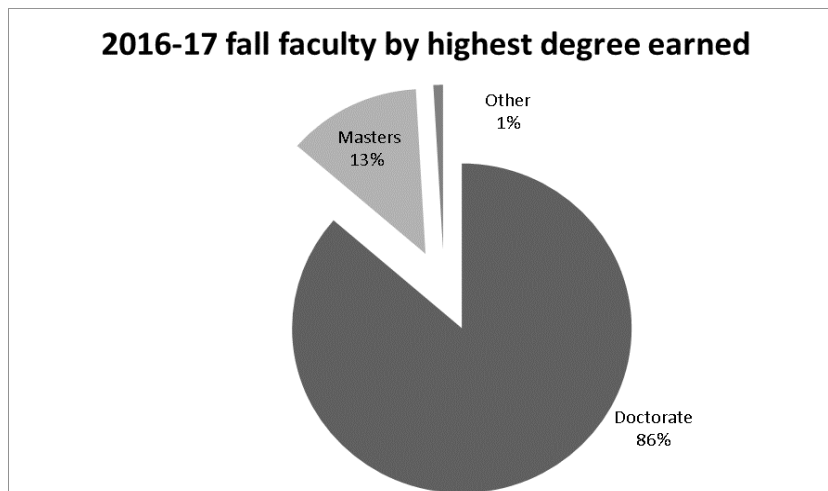
**FALL 2016-17
AVERAGE CREDIT HOUR LOAD
FOR FULL-TIME FACULTY BY RANK***

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	10.7	51.7	144.3
Associate Professor	12.2	53.7	155.1
Assistant Professor	10.1	52.8	153.3
Senior Lecturer	10.7	60.0	180.4
Lecturer	5.8	32.4	93.6
Overall	10.3	50.6	145.0

2016-17 FACULTY HIGHEST DEGREE EARNED BY RANK*

	Doctorate		Masters		Other		Total	
	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%
Professor	42	95.5%	1	2.3%	1	2.3%	44	40.0%
Associate Professor	23	95.8%	1	4.2%	0.0%	0.0%	24	21.8%
Assistant Professor	21	91.3%	2	8.7%	0.0%	0.0%	23	20.9%
Senior Lecturer	4	57.1%	3	42.9%	0.0%	0.0%	7	6.4%
Lecturer	5	41.7%	7	58.3%	0.0%	0.0%	12	10.9%
TOTAL	95	86.4%	14	12.7%	1	0.9%	110	

*INCLUDES all faculty and staff teaching in fall semester only



2016-17 FACULTY BY YEARS OF SERVICE
(numbers include fall faculty ONLY)

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	30	27.3%
6 to 10	18	16.4%
11 to 15	10	9.1%
16 to 20	16	14.5%
21 to 25	10	9.1%
26 to 30	10	9.1%
31 to 35	11	10.0%
36+	5	4.5%
Total	110	

**2016-17 TENURED, TENURE-TRACK
FACULTY SALARIES BY RANK^**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	127,419	72,858	86,081	88,000
Associate Professor	91,411	55,598	64,599	66,973
Assistant Professor	88,000	55,080	59,365	62,377

**2016-17 TENURED AND ALL NON-TENURED
FACULTY SALARIES BY RANK^**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	127,419	72,858	86,010	87,673
Associate Professor	91,411	55,598	64,599	66,973
Assistant Professor	91,800	50,918	56,182	60,856
Senior Lecturer	64,947	53,013	56,945	57,717
Lecturer/Instructor/ Emeritus	68,966	27,586	53,243	47,972

^ NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, visiting faculty, and those that teach only in the spring).

FACULTY TREND DATA -

NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>	<u>11-12*</u>	<u>12-13*</u>
Full-Time Faculty	97.0	97.0	98.0	96.0	93.0	94.0
Part-Time Faculty	27.0	24.0	21.0	13.0	8.0	12.0
Total Faculty	124.0	121.0	119.0	109.0	101.0	106.0
Part-Time Faculty FTE	11.0	10.1	10.32	6.86	4.86	5.40
FTE Faculty	108.0	107.1	108.32	102.86	97.86	99.40
Student/Faculty Ratio	9.1	9.3	9.0	9.70	10.47	10.19
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29	10.80	10.87

	<u>13-14*</u>	<u>14-15*</u>	<u>15-16*</u>	<u>16-17*</u>	<u>17-18</u>	<u>18-19</u>
Full-Time Faculty	94.0	86.0	90	88		
Part-Time Faculty	16.0	23.0	20	24		
Total Faculty	110.0	109.0	110	112		
Part-Time Faculty FTE	7.38	13.01	11.7	12.5		
FTE Faculty	101.38	99.01	101.7	100.5		
Student/Faculty Ratio	9.73	10.1	9.9	9.2		
Student/FTE Faculty Ratio	10.55	11.2	10.7	10.2		

* Based on Federal reporting definitions. Actual fall student/faculty ratio= 9.3 and student/FTE ratio = 10.4.

PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>
Doctorate	75.0	75.2	82.4	82.3	85.1	85.7	86.0	83.8	89.0
Master's	21.8	23.1	16.0	16.8	14.0	13.3	13.1	15.2	10.1
Bachelor's	--	--	--	--	--	--	--	--	--
Other	3.2	1.7	1.7	0.9	0.9	1.0	0.9	1.0	0.9

	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>
Doctorate	86.4								
Master's	12.7								
Bachelor's	--								
Other	0.9								

PERCENTAGE OF FACULTY BY YEARS OF SERVICE

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>
0-5	37.9	37.2	37.0	34.5	31.6	28.6	29.0	31.1	24.3
6-10	18.5	19.0	16.0	12.4	11.4	13.3	14.0	13.6	18.7
11-15	9.7	9.9	10.9	15.9	15.8	16.2	16.8	12.6	9.3
16-20	9.7	9.1	11.8	11.5	11.4	10.5	9.3	11.7	15.0
21-25	8.9	7.4	7.6	8.8	8.8	9.5	9.3	11.7	10.3
26-30	7.3	9.1	7.6	8.0	9.6	10.5	8.4	5.8	9.3
31-35	4.8	4.1	5.0	4.4	4.4	6.7	11.2	6.8	8.4
35+	3.2	4.1	4.2	4.4	7.0	4.8	1.9	6.8	4.7
	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>
0-5	27.3								
6-10	16.4								
11-15	9.1								
16-20	14.5								
21-25	9.1								
26-30	9.1								
31-35	10.0								
35+	4.5								

**MEAN SALARIES BY RANK
2007-08 TO PRESENT**

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Professor	82,369	89,495	88,578	86,300	86,884	89,453
Associate Professor	62,554	68,405	65,473	63,754	65,171	62,991
Assistant Professor	51,694	56,024	53,966	52,828	50,803	53,419
Lecturer/Instructor/ Emeritus	42,093	41,377	36,667	44,432	45,452	40,123
	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Professor	85,807	86,131	86,237	87,673		
Associate Professor	63,139	66,755	67,392	66,973		
Assistant Professor	53,649	54,444	59,920	60,856		
Senior Lecturer		50,763	57,717	57,717		
Lecturer/Instructor/ Emeritus	45,677	44,816	41,836	47,972		

NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, visiting faculty, and those that teach only in the spring).