

**2016-17 FALL  
MALE/FEMALE FACULTY  
BY RANK\***

	<b>Tenured, Tenure Track</b>						<b>Emeritus, Adjunct, Visiting</b>					
	<b>Male</b>		<b>Female</b>		<b>Sub-total</b>		<b>Male</b>		<b>Female</b>		<b>Sub-total</b>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	32	80.0%	8	20.0%	40	90.9%	4	100.0%		0.0%	4	9.1%
Assoc. Professor	16	66.7%	8	33.3%	24	100.0%					0	0.0%
Asst. Professor	7	53.8%	6	46.2%	13	56.5%	6	60.0%	4	40.0%	10	43.5%
Senior Lecturer							5	71.4%	2	28.6%	7	100.0%
Lecturer							9	75.0%	3	25.0%	12	100.0%
<b>Total</b>	<b>55</b>	<b>71.4%</b>	<b>22</b>	<b>28.6%</b>	<b>77</b>	<b>70.0%</b>	<b>24</b>	<b>72.7%</b>	<b>9</b>	<b>27.3%</b>	<b>33</b>	<b>30.0%</b>

**MALE/FEMALE FACULTY  
BY RANK\***

	<b>Male</b>		<b>Female</b>		<b>Total</b>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	36	81.8%	8	18.2%	44	40.0%
Assoc. Professor	16	66.7%	8	33.3%	24	21.8%
Asst. Professor	13	56.5%	10	43.5%	23	20.9%
Sr. Lecturer	5	71.4%	2	28.6%	7	6.4%
Lecturer	9	75.0%	3	25.0%	12	10.9%
<b>Total</b>	<b>79</b>	<b>71.8%</b>	<b>31</b>	<b>28.2%</b>	<b>110</b>	

**FULL-TIME/PART-TIME  
FACULTY BY GENDER\***

	<b>Male</b>		<b>Female</b>		<b>Total</b>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Full-Time Faculty	62	71.3%	25	28.7%	87	79.1%
Part-Time Faculty	17	73.9%	6	26.1%	23	20.9%
<b>Total</b>	<b>79</b>	<b>71.8%</b>	<b>31</b>	<b>28.18%</b>	<b>110</b>	

\* INCLUDES all faculty and staff teaching in fall semester only

**2016-17 FULL-TIME EQUIVALENT FACULTY  
STUDENT/FACULTY RATIO**

**Based on Actual Fall Faculty**

(INCLUDES all faculty and staff teaching in fall semester only)

Full-Time Faculty .....	87
Part-Time Faculty .....	23
Total Faculty .....	110
Part-Time Faculty FTE.....	12.5
FTE Faculty .....	99.5
Student/Faculty Ratio.....	9.3
<b>Student/FTE Faculty Ratio .....</b>	<b>10.4</b>

**Based on Federal Reporting Definitions**

(INCLUDES faculty on sabbatical or leave with pay; DOES NOT INCLUDE deans, faculty on leave without pay, or replacements for faculty on sabbatical or leave with pay.)

Full-Time Faculty .....	88
Part-Time Faculty .....	24
Total Faculty .....	112
Part-Time Faculty FTE.....	12.5
FTE Faculty .....	100.5
Student/Faculty Ratio.....	9.2
<b>Student/FTE Faculty Ratio .....</b>	<b>10.2</b>

**Based on Total Faculty**

(incl. fall Sabbaticals, LOA, and replacements) - historically used in longitudinal comparison

Full-Time Faculty .....	91
Part-Time Faculty .....	25
Total Faculty .....	116
Part-Time Faculty FTE.....	12.7
FTE Faculty .....	103.7
Student/Faculty Ratio.....	8.9
<b>Student/FTE Faculty Ratio .....</b>	<b>9.9</b>

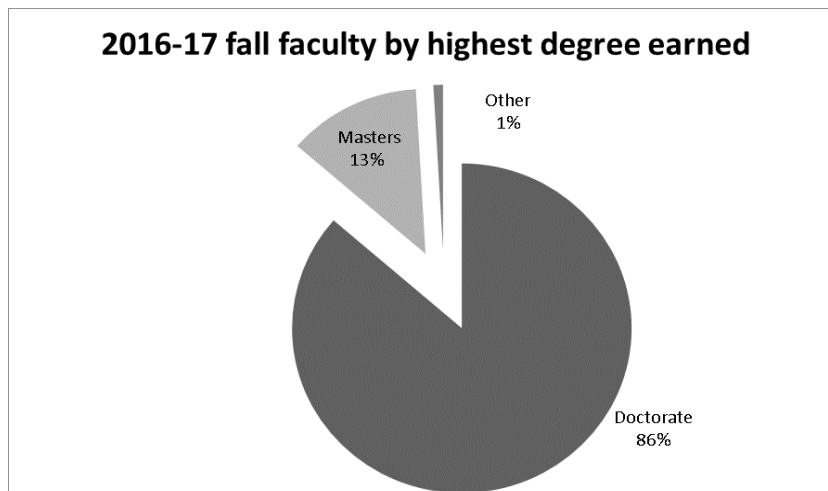
**FALL 2016-17  
AVERAGE CREDIT HOUR LOAD  
FOR FULL-TIME FACULTY BY RANK\***

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	10.7	51.7	144.3
Associate Professor	12.2	53.7	155.1
Assistant Professor	10.1	52.8	153.3
Senior Lecturer	10.7	60.0	180.4
Lecturer	5.8	32.4	93.6
Overall	10.3	50.6	145.0

**2016-17 FACULTY HIGHEST DEGREE EARNED BY RANK\***

	<b>Doctorate</b>		<b>Masters</b>		<b>Other</b>		<b>Total</b>	
	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%
Professor	42	95.5%	1	2.3%	1	2.3%	44	40.0%
Associate Professor	23	95.8%	1	4.2%	0.0%	0.0%	24	21.8%
Assistant Professor	21	91.3%	2	8.7%	0.0%	0.0%	23	20.9%
Senior Lecturer	4	57.1%	3	42.9%	0.0%	0.0%	7	6.4%
Lecturer	5	41.7%	7	58.3%	0.0%	0.0%	12	10.9%
<b>TOTAL</b>	<b>95</b>	<b>86.4%</b>	<b>14</b>	<b>12.7%</b>	<b>1</b>	<b>0.9%</b>	<b>110</b>	

\*INCLUDES all faculty and staff teaching in fall semester only



**2016-17 FACULTY BY YEARS OF SERVICE**  
(numbers include fall faculty ONLY)

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	30	27.3%
6 to 10	18	16.4%
11 to 15	10	9.1%
16 to 20	16	14.5%
21 to 25	10	9.1%
26 to 30	10	9.1%
31 to 35	11	10.0%
36+	5	4.5%
<b>Total</b>	<b>110</b>	

**2016-17 TENURED, TENURE-TRACK  
FACULTY SALARIES BY RANK^**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	127,419	72,858	86,081	88,000
Associate Professor	91,411	55,598	64,599	66,973
Assistant Professor	88,000	55,080	59,365	62,377

**2016-17 TENURED AND ALL NON-TENURED  
FACULTY SALARIES BY RANK^**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	127,419	72,858	86,010	87,673
Associate Professor	91,411	55,598	64,599	66,973
Assistant Professor	91,800	50,918	56,182	60,856
Senior Lecturer	64,947	53,013	56,945	57,717
Lecturer/Instructor/ Emeritus	68,966	27,586	53,243	47,972

^ NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, visiting faculty, and those that teach only in the spring).

**FACULTY TREND DATA -**

**NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS**

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>	<u>11-12*</u>	<u>12-13*</u>
Full-Time Faculty	97.0	97.0	98.0	96.0	93.0	94.0
Part-Time Faculty	27.0	24.0	21.0	13.0	8.0	12.0
Total Faculty	124.0	121.0	119.0	109.0	101.0	106.0
Part-Time Faculty FTE	11.0	10.1	10.32	6.86	4.86	5.40
FTE Faculty	108.0	107.1	108.32	102.86	97.86	99.40
Student/Faculty Ratio	9.1	9.3	9.0	9.70	10.47	10.19
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29	10.80	10.87

	<u>13-14*</u>	<u>14-15*</u>	<u>15-16*</u>	<u>16-17*</u>	<u>17-18</u>	<u>18-19</u>
Full-Time Faculty	94.0	86.0	90	88		
Part-Time Faculty	16.0	23.0	20	24		
Total Faculty	110.0	109.0	110	112		
Part-Time Faculty FTE	7.38	13.01	11.7	12.5		
FTE Faculty	101.38	99.01	101.7	100.5		
Student/Faculty Ratio	9.73	10.1	9.9	9.2		
Student/FTE Faculty Ratio	10.55	11.2	10.7	10.2		

\* Based on Federal reporting definitions. Actual fall student/faculty ratio= 9.3 and student/FTE ratio = 10.4.

**PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED**

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>
Doctorate	75.0	75.2	82.4	82.3	85.1	85.7	86.0	83.8	89.0
Master's	21.8	23.1	16.0	16.8	14.0	13.3	13.1	15.2	10.1
Bachelor's	--	--	--	--	--	--	--	--	--
Other	3.2	1.7	1.7	0.9	0.9	1.0	0.9	1.0	0.9

	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>
Doctorate	86.4								
Master's	12.7								
Bachelor's	--								
Other	0.9								

**PERCENTAGE OF FACULTY BY YEARS OF SERVICE**

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>
0-5	37.9	37.2	37.0	34.5	31.6	28.6	29.0	31.1	24.3
6-10	18.5	19.0	16.0	12.4	11.4	13.3	14.0	13.6	18.7
11-15	9.7	9.9	10.9	15.9	15.8	16.2	16.8	12.6	9.3
16-20	9.7	9.1	11.8	11.5	11.4	10.5	9.3	11.7	15.0
21-25	8.9	7.4	7.6	8.8	8.8	9.5	9.3	11.7	10.3
26-30	7.3	9.1	7.6	8.0	9.6	10.5	8.4	5.8	9.3
31-35	4.8	4.1	5.0	4.4	4.4	6.7	11.2	6.8	8.4
35+	3.2	4.1	4.2	4.4	7.0	4.8	1.9	6.8	4.7
	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>
0-5	27.3								
6-10	16.4								
11-15	9.1								
16-20	14.5								
21-25	9.1								
26-30	9.1								
31-35	10.0								
35+	4.5								

**MEAN SALARIES BY RANK  
2007-08 TO PRESENT**

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Professor	82,369	89,495	88,578	86,300	86,884	89,453
Associate Professor	62,554	68,405	65,473	63,754	65,171	62,991
Assistant Professor	51,694	56,024	53,966	52,828	50,803	53,419
Lecturer/Instructor/ Emeritus	42,093	41,377	36,667	44,432	45,452	40,123
	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
Professor	85,807	86,131	86,237	87,673		
Associate Professor	63,139	66,755	67,392	66,973		
Assistant Professor	53,649	54,444	59,920	60,856		
Senior Lecturer		50,763	57,717	57,717		
Lecturer/Instructor/ Emeritus	45,677	44,816	41,836	47,972		

NOTE: These figures are derived using total salaries at full-time levels for all faculty positions at all ranks for the academic year (i.e., all faculty including sabbaticals, LOA, visiting faculty, and those that teach only in the spring).