

Good Men Plan @ H-SC Working Group
Meeting #2
February 15, 2012 – 4:00-5:00 p.m.
Bortz Library – Room 200

All members were present:

Dr. Dale Jones, Chair (Vice President for Strategy, Administration, and Board Affairs)
Mr. Hunter Brown (Student, Class of 2014)
Dr. B. Ellen Byrne (Parent of a Student in Class of 2014)
Ms. Eunice Carwile (Director of Corporate & Foundation Relations, Office of Institutional Advancement)
Ms. Sandy Cooke (Director of College Events)
Ms. Candy Dowdy (Director of Constituent Relations, Office of Institutional Advancement)
Dr. Caroline Emmons (Faculty)
Ms. Karin Gollin (Coordinator of Volunteer Services, Office of the Dean of Students)
Mr. Loren Hubbard (Student, Class of 2013)
Dr. David Lewis (Chair, Academic Affairs Committee)
Mr. Michael Palmore '97 (Alumnus)
Mr. Drew Prehmus '08 (Special Assistant to the President and Director of Mobile and Social Media)
Mr. John Ramsay '05 (Assistant Dean of Students for Activities and Organizations)
Colonel Rucker Snead (Director of Career Development, Office of the Dean of Faculty)
Dr. Mike Utzinger (Associate Dean of Faculty)

New Working Group members who had not been at the January 23 meeting were brought up to date on the Good Men Plan @ H-SC.

Initial discussion centered around the objectives of the GMP: developing men committed to serving with honor and character; supporting and complementing the academic mission of the College; and increasing student engagement. The GMP can also be a way to market the College, including refocusing on the advantage of its being a small college; in a time when technology isolates us, to bring the community together physically; and to cultivate and channel students' leadership skills and talents. Key words are "engagement," "community," "bonding," and "involvement."

Dr. Jones explained how the GMP will help the College meet a number of goals and subgoals of the Strategic Plan.

Members of the faculty have expressed concern about the program's development, some seeing it as a "top-down" process. Student members of the group share that concern. Faculty and students, the principals in the plan, need to be kept informed and be involved in the decision-making.

In his comments about the faculty town-hall meeting held on February 6, 2012, Dr. Utzinger reported that, overall, faculty are generally supportive of the content of the program. However, there are issues with the "process." Not only should the faculty be included; there are specific

rules of governance – e.g., changing the academic calendar to schedule C-Days – that must be followed. Among their other concerns:

- They want to understand more about how the Good Men Plan actually complements the curriculum.
- They are proud of the co-curricular programming that exists, and wonder whether the GMP will compete with or divert what is already being done well.

There will be a second faculty town hall meeting on February 16, 2012.

General discussion brought out these points: there must be a “town-hall” meeting with students, as well; they must be brought into the process.

It is the Working Group’s mission to bring together these viewpoints and positions and make this work for all of us and for H-SC.

Objectives for C-Days

The C-Day is an element of the Good Men Plan. The Working Group is charged with recommending a C-Day program. The initial goal is to schedule the first C-Day for September 4, 2012. For the first C-Day, the Working Group is charged with setting goals for it, determining the contents and schedule of it, and establishing metrics for evaluating the success of it.

Objectives for GMP @ H-SC

While the work in the next few weeks will center mainly around C-Day, the Working Group is also charged with the following tasks for the Good Men Plan:

- Define GMP points and how they are earned
- Recommend incentives for participating in the GMP program and consequences for failure to complete the GMP requirements (this is not intended to be harsh).
- Recommend the resources (human, information technology, etc.) needed to implement and sustain the GMP program (which will be administered through Dr. Jones’ office and not become a faculty administrative burden).
- Recommend membership for the follow-on GMP Committee.

Working Plan

Dr. Jones, Dr. Utzinger, Mr. Palmore, Dr. Byrne, Hunter Brown, and Loren Hubbard met as a group afterward to generate a more specific plan for developing ideas for the contents, general schedule, goals and measurable objectives of C-Day. Dr. Jones will disseminate this subgroup’s plan to the whole Working Group for their further discussion and participation with a view toward working it through the Faculty Academic Affairs Committee and presenting it to the faculty meeting on March 5, 2012.

Upcoming Meetings

Meeting #3: February 28 or 29 or March 1

Meeting #4: March 20, 21, or 22

Meeting #5: April 17, 18, or 19