



THE
James Madison
SOCIETY

Membership Guide

Contents

Qualifications for Membership.....	2
Mission Statement	3
Key Objectives and Principles	4
James Madison Society Advisory Board	
Roles & Responsibilities	5
James Madison Society Advisory Board Members.....	6
James Madison Society Membership Snapshot.....	11
Standard Practices and Protocols.....	12
Agreement Letter.....	14



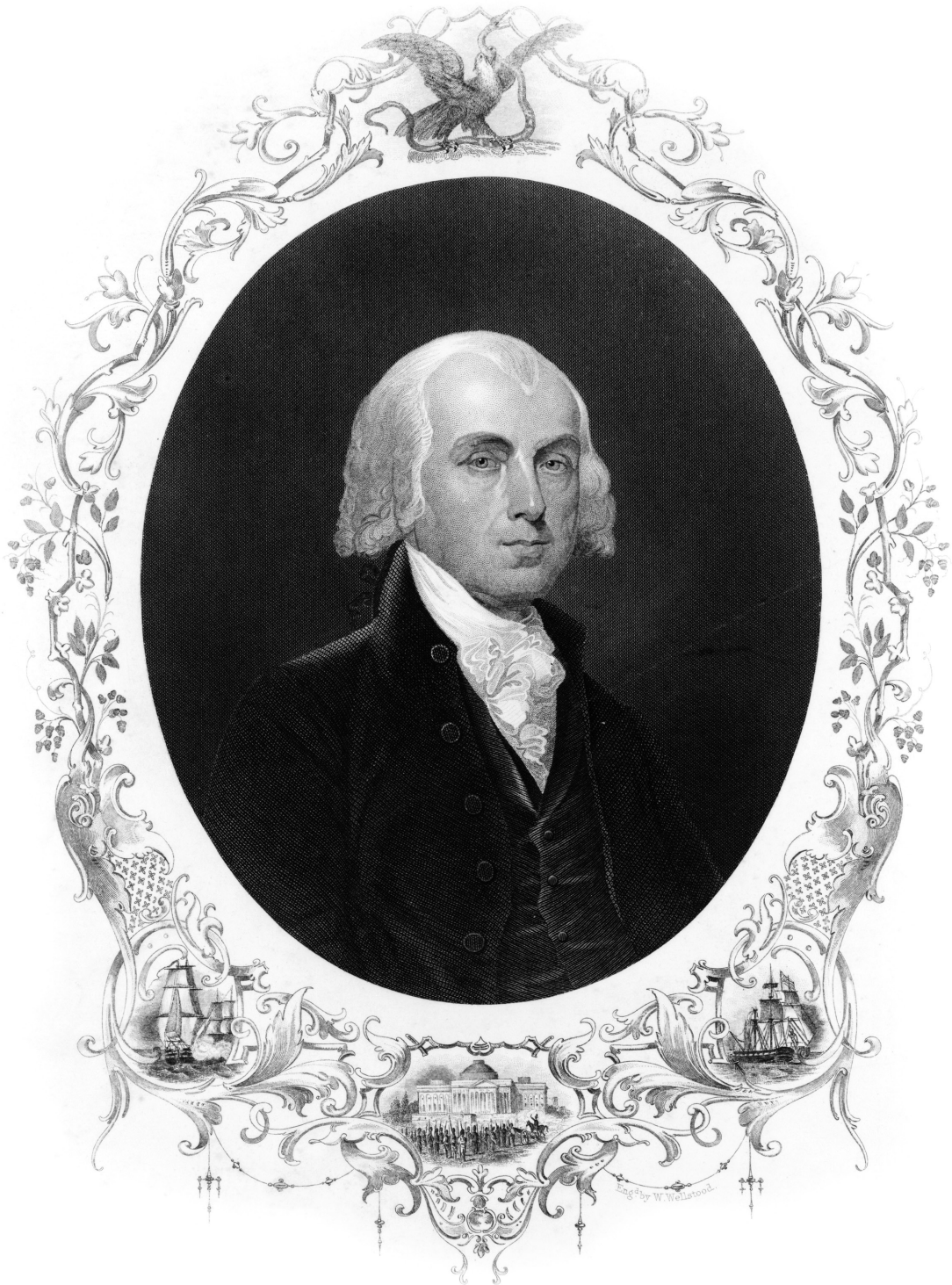
Qualifications for Membership

As the College has embarked upon an effort to revitalize and make the James Madison Society more relevant, leaders have consistently heard a common question: “What, exactly, is the James Madison Society?”

Each former Trustee is a valued member of the Hampden-Sydney family, who has demonstrated commitment to the College through their service on the Board of Trustees. Past board service qualifies former Trustees as members of the James Madison Society. Only those who have served a full four-year term as a Trustee may claim membership in this exalted group. Additionally, spouses of deceased Trustees are eligible to be members of the Society, if they so desire. Currently there are 98 members in the Society.

Purpose

The James Madison Society recognizes the dedicated men and women and their spouses who have completed one full term on the Hampden-Sydney College Board of Trustees. This Society serves to preserve the invaluable relationships that have been forged during active service to the College.



Mission Statement

The mission of the James Madison Society is to assist in advancing Hampden-Sydney College's mission and vision for the future by keeping former Trustees, who faithfully and loyally served the College, fully engaged and informed. And to offer the opportunity to those individuals, who express a desire to be of continuing service to the College, meaningful participation and involvement in the important initiatives and projects the Society elects to support.



Ink Illustration of the College Facility circa 1830

Key Objectives and Principles

- » To have as many JMS members as possible engaged with the College in some meaningful way;
- » To ensure any activities and functions of the Society are worthwhile and of value to the College;
- » To ensure all JMS members enjoy good fellowship, participate where appropriate, and are willing to be active stewards and ambassadors;
- » To ensure all JMS members are treated as “insiders”;
- » To ensure any initiatives and projects the JMS elects to undertake are of consequence and align with the College’s priorities and goals;
- » To provide assistance in advancing the College’s VISION for 2025.

James Madison Society Advisory Board Roles & Responsibilities

Members of the Advisory Board shall:

- 1.** Serve as a H-SC ambassador in advancing the mission of the College & Society
- 2.** Attend as many Advisory Board meetings & JMS functions, as possible, and encourage fellow JMS members to be engaged in Society functions & programs.
- 3.** Leverage the skill sets of JMS members to enhance the effectiveness of the Society
- 4.** Take an active role with alumni in identifying candidates for annual and legacy giving
- 5.** Endeavor to identify and encourage prospective students to consider H-SC for enrollment
- 6.** Faithfully serve a 3 year term with the right to renew based on a mutual agreement with the JMS Chairman.

James Madison Society Advisory Board Members



Charles Crist

Charlie Crist '66 earned a BS degree in Economics from Hampden-Sydney College and a Master of Business Administration from the University of Richmond. He served 30 years throughout the Bell System in a variety of roles including Comptroller of C&P of West Virginia, Vice President of Operations for C&P of Virginia, and Vice President & Chief Human Resources Officer for Bell Atlantic. From 1995–2000 he was Vice President for Finance & Administration at Hollins University and is now enjoying retirement at his retreat at Smith Mountain Lake.



Todd Flemming

Todd Flemming—a 1985 graduate of Hampden-Sydney College—holds an MBA from Duke University's Fuqua School of Business, and currently serves as the President and CEO of Basalt Engineering, a company dedicated to sustainable construction materials. Prior to this role, he held the positions of President and CEO of Advantor Corporation in Orlando, Florida, and subsequently co-founded InfrSAFE, where he also served as President and CEO of its parent company, Advantor Systems Corporation. Mr. Flemming possesses over two decades of comprehensive management experience, encompassing business start-up, design, marketing, strategy, research, development, and manufacturing.

Mr. Flemming was a member of the Hampden-Sydney College Board of Trustees from 2012 to 2023, during which time he served as the chair of the Strategic Planning Committee and subsequently as the chair of Student Engagement and Success.



Roger H. W. Kirby

Roger Kirby graduated with a BA in political science from Hampden Sydney College in 1988. He has worked in his family's investment office since 1996, becoming President in 2005. In addition, he served as past President of Guilford Foundation and currently President of the Ann. K. Kirby Foundation. He was on Hampden Sydney's Board of Trustees from 1997-2007. Beyond H-SC, Roger has served on the Boards of six additional charitable organizations and on Gov. George Allen's Commission on Environmental Stewardship.

When not at work, Roger enjoys hunting, shooting, game management, Labrador retrievers and fly fishing, particularly with his son James (H-SC class of 2027) and his daughter Laura.



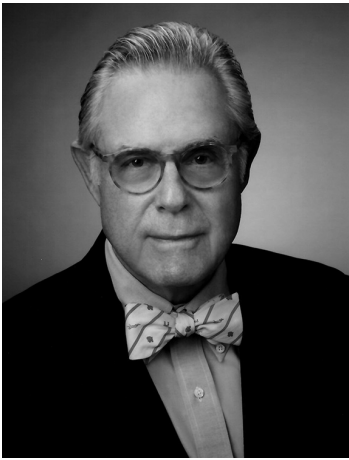
Linda Marks

Linda Marks, is a graduate of Meredith College and received her Master's from Appalachian State University. She taught profoundly deaf children at the Medical College of Virginia, now VCU, the University of Denver and Richmond Public Schools. Later she worked in development at the Virginia Historical Society and Barksdale Theatre at Hanover Tavern, and in residential real estate sales at Virginia Properties in Richmond. After 18 years as Office Manager of Marks Family Dentistry working with her husband and sons, she retired in 2023.

Linda is actively involved in historic preservation and served 30 years on the board of Hanover Tavern Foundation (President, 1990 to 1995); Preservation Virginia (12 years); Hanover County Historical Society (Member 46 years--President 1984-85). Linda was on the founding board of Historic Polegreen Church Foundation (13 years); and River City Bank (5 years), now Village Bank and soon to be Towne Bank.

Her dedication to Hanover County history was recognized in 2013 when she received the Patrick Henry Award from the Hanover County Historical Society and in 2022 when she was featured in the Leaders and Legacy: Women of Hanover exhibit at the Hanover County Museum of History and Culture.

Her husband, Norman, is an honorary member of the H-SC Class of 1967. They live in Old Church in Hanover County and love spending time with their family: Aaron (HSC-1998), Susan and Samantha, and Brandon, Jennie, Blaire, Henry and Colin.



William R. Middelthon, Jr. '63

Bill Middelthon is a semi-retired attorney at law with practice limited to commercial real estate law matters. Mr. Middelthon, a member of the Hampden-Sydney Class of 1963, graduated from University of Florida College of Law in 1965, clerked for the Chief Judge, U.S. District Court of Northern Florida, and received his LLM Federal Tax from New York University in 1967.



Frank Roach

Frank Roach earned a Bachelor of Arts degree in History from Hampden-Sydney College in 1973 and an MBA from The College of William & Mary in 1976.

After a 40 year career at Ferguson Enterprises Inc., Frank retired as CEO. He was a member of the Wilson Center Advisory Board and a trustee of Hampden-Sydney College. He also served on the board of Sweet Briar College. Frank is currently Chairman of The James Madison Society and is a trustee of The William & Mary Business School Foundation.



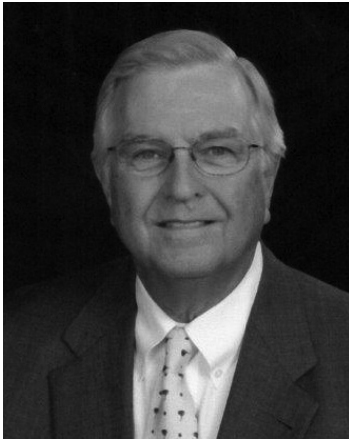
Donnan C. Wintermute

Donnie Wintermute served on the Hampden-Sydney Board for twelve years, from 2000-2012. As the only female on the Board for several years, she was treated with kindness and warmly welcomed by the other Trustees, true Hampden-Sydney gentlemen.

Donnie has spent the last forty years as a real estate broker in Alexandria, VA and owned her own company for many years before selling to a Washington-based firm. She is now the Vice President of Coldwell Banker Residential Brokerage. In her career, she has been selected from over 14,000 realtors and was named the Realtor of the Year, named the Alexandria Chamber of Commerce Business Leader of the Year, and was recently named a Living Legend of Alexandria.

Donnie is a Trustee Emeritus of The College of William and Mary Foundation Board and serves as a Trustee of Inova Alexandria Hospital Board, Saint Stephen's and Saint Agnes School, Christ Church Foundation Board, and Goodwin House Board.

Though a graduate of The College of William and Mary, Donnie has an equal love for Hampden-Sydney. Her son, Peter, graduated from Hampden-Sydney in 2000. Peter has a 10-year-old daughter, Kinsley, and a 6-year-old son, Carson. They hope Carson will be a future Tiger and are already working to recruit him to the Hampden-Sydney College Class of 2036!

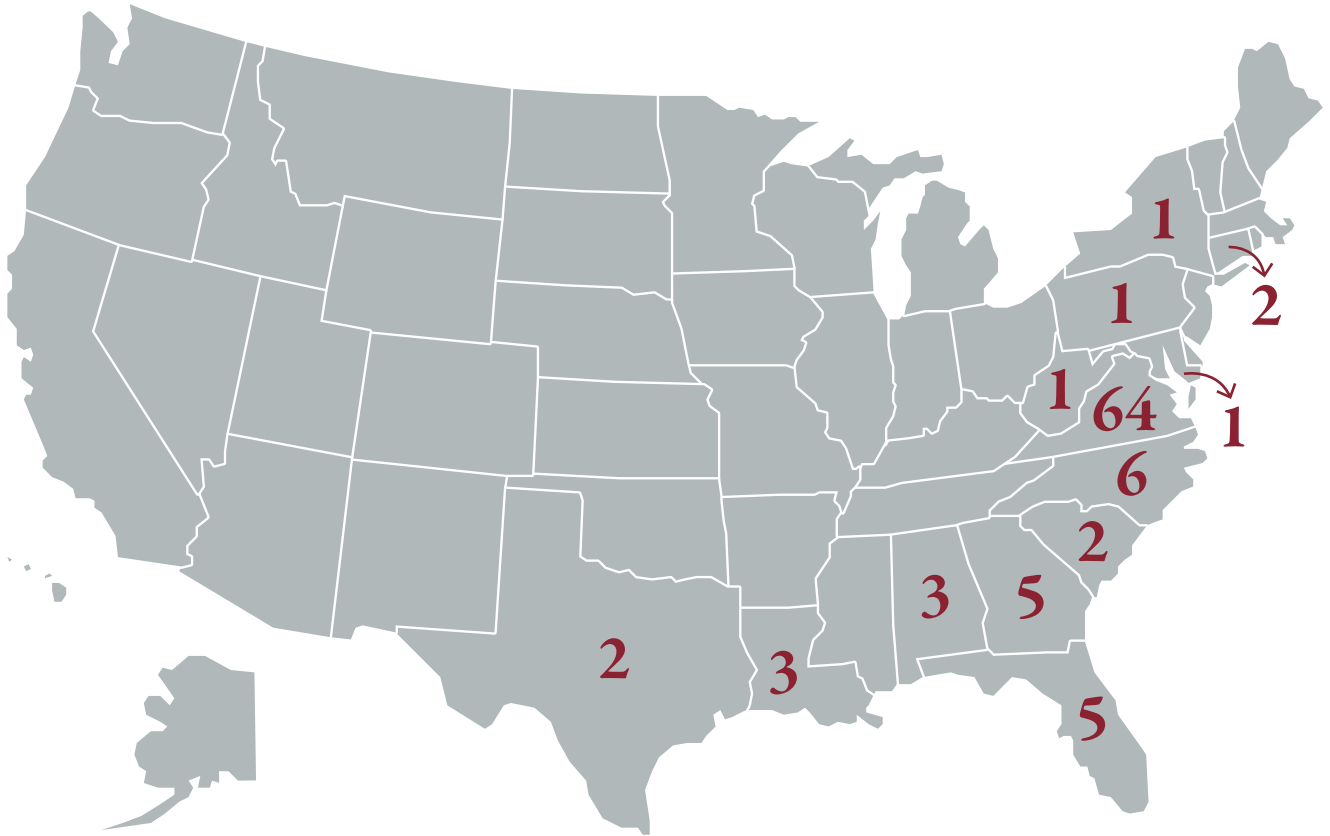


David G. Wilson, Jr. '63, *Chairman Emeritus*

Dave Wilson retired in 2003 as Chairman and President of Cadmus Professional Communications in Richmond, VA, where he had worked since 1963. Upon his graduation from Hampden-Sydney College in 1963, Dave completed the Darden School of Business's Executive Program in 1976. In 2005, he created a fundraising master plan for the basketball program, which became the Roundball Club and served as its president until 2018. His blueprint became the model to increase financial aid and support for all Tiger athletics. Dave served two terms as a Trustee and currently serves on the advisory boards of the Roundball Club, Liberation Veterans Services, and the James Madison Society.

James Madison Society Membership Snapshot

98 Total Members



As of January 2025

James Madison Society

*Current standard practices and protocols associated with day to day activities of the Society
as of January 2025*

1. During New Trustee Orientation, the H-SC Governance Committee Chair will devote time to share the mission, organization, and associated objectives of The James Madison Society with new members of the Board. The goal of this orientation session will be to:
 - » create early awareness and understanding of the Society.
 - » have outgoing Trustees stay engaged & involved with the College after Board service.
2. At the beginning of each fiscal year (July)
 - » all outgoing Trustees are added to the JMS Directory, which will be emailed to all JMS members with a cover email memo from JMS Chair. The directory is also available on the College website.
 - » The JMS Chair will mail each outgoing Trustee a hard copy of the JMS Membership Guide accompanied by a cover letter welcoming him/her into the Society.
3. The JMS Chair will schedule at least two meetings per year with the college President to discuss the working relationship between the College and JMS to ensure ongoing, mutual support, that expectations are being met, and that the Society is operating in accordance with the “Agreement Letter” executed on April 27, 2018.
4. The JMS Chair will be invited to attend the Plenary Session of the full H-SC Board during each Trustee meeting, at the pleasure of the Board Chairman. An email invitation will be sent several weeks prior from the President’s office, notifying the JMS Chair. The JMS Chair will summarize and share the key themes and takeaways presented in the session with all JMS Advisory Board members.
5. The JMS Advisory Board meets 2-3 times each year (either on campus or via Zoom).
 - » February of each year is set aside for the annual meeting to elect Advisory Board members and the Chair of the Society for the forthcoming two-year period.
 - Note: Minutes are taken at each meeting by the JMS Chair and filed with the President’s Assistant.
6. In coordination with the College (specifically with the President’s Assistant and the Director of College Events), the JMS Chair and members of the JMS Advisory Board, will plan
 - » periodic on-campus luncheons and afternoon programs to include the President of the College, the Board Chair, and JMS members and their spouses.”

- » Every two or three years, special JMS Outings will be offered to members to local area venues of interest. If appropriate and cost effective, the JMS and College will collaborate with The Virginia Historical Society (specifically, Cathy Boe, Manager of Advancement Initiatives) to be responsible for trip design, coordinating all details and logistics with the College and JMS Chair.
 - Note: Trips will include spouses of JMS members, select members of the College Administration and faculty, and other special guests.
- 7.** At the Spring Board of Trustees meeting, the JMS Chair and any Advisory Board members will be invited to attend a special luncheon to honor and recognize outgoing Trustees and welcome them into the JMS.
- » H-SC's Board Chair will appoint a fellow Trustee to make remarks on behalf of each outgoing Trustee.
 - » Each outgoing Trustee will be presented with a framed JMS Certificate.
 - » Pictures (individually and group), will be taken with the President, H-SC Board Chair and JMS Chair.
 - » The JMS Chair will collaborate with the Director of Communications and Marketing to have remarks videoed on behalf of outgoing Trustees. The videos will be sent to:
 - i. each outgoing Trustee
 - ii. all current H-SC Trustees
 - iii. all JMS members.
 - » Following the induction ceremony, the JMS Chair will collaborate with the Director of Communications and Marketing to publish a JMS Newsletter, capturing the highlights of the induction ceremony and mail to the same groups indicated above.
- 8.** The President of the College periodically emails JMS members with
- » updates on the state of the College (2-3 annually).
 - » important news & notices (ie: major gifts to the College) before sharing with alumni at large.
- 9.** The JMS Chair will communicate the news of current and former Trustee deaths with JMS members via email.
- 10.** In the 2023-24 academic year, the JMS launched an effort to pilot an initiative entitled "Meet America's Founders" in close collaboration with The Wilson Center & Center for Public History. Adequate monies have already been raised to fund the two-year, pilot program. The Wilson Center & Center for Public History will be responsible for administering the program and will work collaboratively with selected JMS members & others to institutionalize the initiative. Assuming success during the two-year pilot phase, the College will collaborate with the JMS Chair and selected JMS members to form a Steering Committee to oversee the initiative and raise the necessary funds to fully endow the initiative.

Agreement Letter between Hampden-Sydney College and the James Madison Society

The following is the text of an agreement letter sent by President Larry Stimpert to JMS Advisory Board Chairman David G. Wilson, Jr. on April 27, 2018.

Dear Dave:

First, on behalf of a very grateful College, I thank you for all you do, have done, and will surely do in the years ahead for Hampden-Sydney College. Without devoted people like you, we would not be the College that we are nor would we enjoy our present vitality and momentum. The Board of Trustees and I are very pleased by your work to reconstitute and reinvigorate the James Madison Society (the “Society”). The Society recognizes the dedicated men and women who have served on the Hampden-Sydney College Board of Trustees, and their spouses. The Society serves to maintain the invaluable partnerships that have been forged during active service to the College. I have reviewed the James Madison Society mission statement that has been drafted, and we are now eager to formalize an understanding of how the Society will function and to authorize the Society to have the full use of the College’s name, trademarks, and goodwill so as to support and empower its activities.

Please understand that this group will be a supporting organization for the College, and only for the College, and as such is subject at all times to the oversight and control of the College should that become necessary. While the College will not be directly involved in the Society’s day-to-day activities, it must reserve the right to intervene should it feel that those activities have become contrary to the present or future direction of the College, as established by its Board of Trustees and administered by my office.

The James Madison Society may, upon its adoption of the terms of this letter agreement, make full use of all of the College’s trademarks and assumed names, logos, and other goodwill, and may consider this letter as a revocable license to do so. These license rights shall automatically renew on each July 1 unless terminated at that time by the College, and shall be revocable at any time should the College feel that the Society’s actions are contrary to the best interests of the College.

I understand that the Society will be comprised of former Trustees of the College who have completed at least one full term as Trustees, and spouses of deceased Trustees who served at least one full term. It will be governed by an Advisory Board consisting of not more than seven Society members (the “Board”). The Board will have at least one annual meeting in which it will elect or re-elect Board members and appoint an individual to serve as Chairman of the Board with the initial Chairman being David G. Wilson, Jr. Meetings of the Board will also be attended by the College’s Vice President

(continued on next page)

of College Advancement and the Director of Marketing and Communications. In addition, the Board will keep minutes reflecting its plans and activities, copies of which will be provided to the President of the College. As long as the College does not intervene or terminate the activities of the Board, it shall be perpetual. The Chair of the Board will meet with the President of the College at least twice a year to inform the President of the activities of the Board and the Society and to develop a mutually agreeable agenda for the Society going forward. From time to time, the Chair may also be asked to present a report on the Society's activities to the College's Board of Trustees.

The College may, from time to time, establish a budget to support the Society, and appropriate funds may be withdrawn from these budgeted amounts with the approval of the President or Vice President for Business Affairs and Finance. Any funds raised by the Society shall be promptly remitted to the College, and any restrictions on the use of those funds must be approved by the College in advance of such fundraising.

I trust that the terms outlined in this letter will be acceptable to you and to your fellow volunteers. If you agree, please sign and return this letter. Please continue pursuing your good work with the enthusiastic support, confidence, and gratitude of the College's Board of Trustees and me.

Sincerely,

Larry Stimpert

