

Frequently Asked Questions

CAREER SERVICES

Ferguson Career Center, Brown Student Center
Hours of Operations Mon-Friday, 8:30AM-5pm

Stephanie Joynes, Director – sjoynes@hsc.edu

Dr. Vince Decker, Associate Director of Career Education and Advising – vdecker@hsc.edu

Casey Tharpe, Associate Director, Employer Relations – ctharpe@hsc.edu

TBD, Assistant Director, Career Education and Advising

Emily Fulcher, Administrative Manager – efulcher@hsc.edu

Services We Offer:

- Career exploration / Industries and Functions
- Career competencies
- Resumes, cover letters, online profiles
- Networking
- In person and virtual interviewing
- Job or internship search and application process
- Salary/Benefits and Negotiation
- Growing Industries, Hiring Data, and Salary Information
- Graduate school search and application process
- Internship Scholarships
- Career Fairs – (On campus, possibly virtual for Fall 2020)

Tools We Use:

- Handshake – Job/Internship postings,
- StrengthsFinder/MBTI Testing
- National Association of Colleges and Employers (NACE) – Professional Organization – Data/News/Salary Reports/Ethics in Advising/EEO and Legal Issues
- Hire A Tiger Program in 20+ cities in partnership with Office of Alumni and Parent Engagement
- Hire a Tiger Blog (*NEW*) - <http://careercenter.hsc.edu/>

What are Internship Scholarships?

These are funds available to support students so they can take advantage of internships they normally would not be able afford. Read more at <http://hsc.edu/internshipscholarships>

GPA/Internship Programs:

Some fields and industries require higher GPAs for their formal internship programs. For example: Finance in NYC – 3.5 GPA, while the standard in most industries is a 3.0 GPA or above. Students who do not meet these GPA requirements will likely use more personal/business networking to secure an internship or job shadowing opportunity. H-SC also has experiential internships, departmental internships, and other project-based opportunities to gain experience during your college career.

Things Freshmen Should Know:

- You don't have to have it all figured out and we're here to help you figure it out.
- Get to know upperclassmen, they will be alumni when you need to network as an upperclassmen for Internships and Jobs.
- Use our resources – Appointments, Handshake, Resume Templates, Workshops, Information Sessions (Virtual and Onsite). The more involved you are, the more likely you'll have a good paying job when you graduate.
- The person you are as a Freshman will be very different from when you are a Senior. Use these 4 years to explore what you love, what you don't, where you have talent and where you don't. Everyone has something to offer.
- Take advantage of "Hire a Tiger" job and internship postings in Handshake and information sessions – these are alumni who want to provide mentorship and opportunities specifically to H-SC students.

Intelligence Agency PSA:

If you are hoping to enter the Intelligence field (FBI, CIA, NSA, DIA etc.), we are happy to support you in your journey. There are many opportunities for students given the amount of people retiring out of Intelligence and Law Enforcement. You will need to plan early due to the hiring calendar and background checks involved. A word about drug use:

- Use of marijuana (or anything with THC) within 3 years of application will automatically disqualify you.
- Harder drugs (hallucinogens, cocaine, using prescription drugs not prescribed to you) within 10 years of application will disqualify you.

- Intelligence agencies, and some federal consulting agencies, have TS/POLY Required and Security Clearance – these internships/positions require a polygraph administered by the agency.

Hiring Data:

Salaries in 2019 (and 2020 so far) average about \$49K – with \$85K usually being the highest for students in NYC or with specialized/in demand skills in Washington, D.C. Our most common major is Business and Economics, but our highest average salaries are in Engineering/STEM. Students earned jobs in 19 different states in 2019, and we had a Governor’s Administrative Fellow and a Peace Corps volunteer.

Examples of Organizations that Hire H-SC:

2020 (Still collecting data)

Jefferies (NYC)	W.M. Jordan Construction Company
DuPont	Chesterfield County Police Department
Colliers International	MassMutual
Clarabridge	SagePoint Financial
CoStar	Richweb

2019

CoStar	Mythics, Inc.
Cushman & Wakefield	Federal Reserve Bank of Richmond
Marcus & Millichap	Coleman Research
Capital One	NAVSEA
Wells Fargo	Huntington Ingalls Industries (HII)
Bloomberg	C&F Finance
Hilton Worldwide	U.S. Department of Commerce
Booz Allen Hamilton	Paycom
CGI	MassMutual
Federal Bureau of Investigation	Northwestern Mutual
S&P Global Market Intelligence	OrthoVirginia
BrownGreer, PLC	Paragon Bioservices
NVR/Ryan Homes	English Construction Company
Ferguson Enterprises	

Graduate Schools our Students Enter (Business, Law, Medical School/Physical Therapy, Education and Specialized Programs) - Class of 2019/2020

College of William and Mary, University of Virginia, Clemson University, George Washington University, Washington & Lee University, Ohio University, Virginia Commonwealth University, Purdue University, Northwestern University, Ohio State University, Eastern Virginia Medical School, North Carolina State University, University of Baltimore, University of Lynchburg.

Graduate School Partnerships

Economics and Business Agreements

University of Virginia, Darden School of Business

Preferred Consideration Program, Master of Business Administration

Interested students and graduates must contact the Chair of the [Economics and Business Department](#) by the beginning of November.

University of Virginia, McIntire School of Commerce

Informal relationship with the McIntire School's one-year graduate degree in business, M.S. in Commerce

Duke University, Fuqua School of Business

Early Admission Program, Master of Management Studies

Interested students must contact the Chair of the [Economics and Business Department](#) by the beginning of November of their junior year.

Wake Forest University, Babcock School of Business

Preferred Admission, MA in Management Program

University of North Carolina, Kenan-Flagler Business School

Regular placement of graduates in the 12-month program designed specifically for students with liberal arts undergraduate backgrounds

College of William and Mary, Raymond A. Mason School of Business

Regular placement of graduates in the Master's in Accounting degree program, Master's in Business Administration, and Master of Science in Business Analytics program

Engineering

University of Virginia

Dual-Degree Program in Engineering, School of Engineering and Applied Science
Interested students should contact the Chair of the [Department of Physics and Astronomy](#) for further information.

Old Dominion University

Dual-Degree Program in Engineering
Interested students should contact the Engineering Committee and major advisor for guidance during the first 3 years.

Leadership and Public Affairs

Cornell University, Institute for Public Affairs (CIPA)

Priority track for admission into the Masters of Public Administration (MPA) program, application fee waiver
Offered to students participating in the Wilson Leadership Fellows Program, or enrolled in the Leadership in the Public Interest minor, and (Military Leadership and) National Securities Studies minor.
Interested students should contact [Wilson Center for Leadership](#) Director, [Ryan Pemberton](#) '00.

University of Virginia, Frank Batten School of Leadership and Public Policy

Facilitated enrollment of qualified H-SC students into the Batten School Master of Public Policy (MPP) degree program, application fee waiver
Partnership with the Wilson Center for Leadership in the Public Interest establishes an annual fellowship of at least \$10,000 for Virginia residents and at least \$17,500 for non-Virginia residents in each of the MPP program's two years for admitted students.
Interested students should contact [Wilson Center for Leadership](#) Director, [Ryan Pemberton](#) '00.

Medicine

Eastern Virginia Medical School

Early Assurance, outstanding premed students
Interested students should contact the Chair of the Health Sciences Committee early in their freshman year.

The George Washington University School of Medicine

Early Selection Program, outstanding premed students

Interested students should contact the Chair of the Health Sciences Committee early in their freshman year.

Lynchburg College Doctor of Physical Therapy (DPT)

Guaranteed Admission

Students who meet certain GPA requirements and work with Hampden-Sydney's Health Sciences Advisory Committee are eligible for guarantee admission in the Lynchburg College's DPT program.

The Virginia Commonwealth University School of Medicine

Early Selection Program, outstanding premed students

Interested students should contact the Chair of the Health Sciences Committee early in their freshman year.