

Hampden-Sydney College
2019 Health Insurance Rates
Plan 7 (High Deductible)
\$3,000/\$6,000 Deductible
No Co-pay

Employees earning from **\$0 to \$28,000 (Class 1)** will contribute 20% and the College will contribute 80% of premium cost.
 Employees earning from **\$28,001 to \$45,500 (Class 2)** will contribute 35% and the College will contribute 65% of premium cost.
 Employees earning from **\$45,501 (Class 3)** or more will contribute 50% and the College will contribute 50% of premium cost.

	ANTHEM MEDICAL			DELTA DENTAL - LOW PLAN			DELTA DENTAL - HIGH PLAN		
	Employee Pays Monthly Rate	College Pays	Total Monthly Medical Premium	Employee Pays Monthly Rate	College Pays	Total Monthly Dental Premium	Employee Pays Monthly Rate	College Pays	Total Monthly Dental Premium
EMPLOYEE 20%									
EE	103.40	413.60	517.00	5.80	23.20	29.00	24.80	23.20	48.00
EE/Child	124.60	498.40	623.00	8.40	33.60	42.00	41.40	33.60	75.00
EE/Spouse	207.20	828.80	1036.00	11.20	44.80	56.00	54.20	44.80	99.00
EE/Family	269.40	1077.60	1347.00	14.20	56.80	71.00	78.20	56.80	135.00
EMPLOYEE 35%									
EE	180.94	336.06	517.00	10.14	18.86	29.00	29.14	18.86	48.00
EE/Child	218.04	404.96	623.00	14.70	27.30	42.00	47.70	27.30	75.00
EE/Spouse	362.60	673.40	1036.00	19.60	36.40	56.00	62.60	36.40	99.00
EE/Family	471.44	875.56	1347.00	24.84	46.16	71.00	88.84	46.16	135.00
EMPLOYEE 50%									
EE	258.50	258.50	517.00	14.50	14.50	29.00	33.50	14.50	48.00
EE/Child	311.50	311.50	623.00	21.00	21.00	42.00	54.00	21.00	75.00
EE/Spouse	518.00	518.00	1036.00	28.00	28.00	56.00	71.00	28.00	99.00
EE/Family	673.50	673.50	1347.00	35.50	35.50	71.00	99.50	35.50	135.00

Employee Contributions (Bi-Weekly Breakdown)

	Employee Pays BiWeekly Rate	Employee Pays BiWeekly Rate	Employee Pays BiWeekly Rate	UniCare Vision Plan Buy-Up Monthly (100% Employee)
EMPLOYEE 20%				
EE	51.70	2.90	12.40	Employee 6.28
EE/Child	62.30	4.20	20.70	Employee & 1 Child 10.04
EE/Spouse	103.60	5.60	27.10	Employee & Spouse 10.44
EE/Family	134.70	7.10	39.10	Employee & Family 16.35
EMPLOYEE 35%				
EE	90.47	5.07	14.57	
EE/Child	109.02	7.35	23.85	
EE/Spouse	181.30	9.80	31.30	
EE/Family	235.72	12.42	44.42	
EMPLOYEE 50%				
EE	129.25	7.25	16.75	
EE/Child	155.75	10.50	27.00	
EE/Spouse	259.00	14.00	35.50	
EE/Family	336.75	17.75	49.75	