

**2012-13
MALE/FEMALE FACULTY
BY RANK**

	Tenured, Tenure Track						Emeritus, Adjunct, Visiting					
	Male		Female		Sub-total		Male		Female		Sub-total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	29	80.6%	7	19.4%	36	97.3%	1	100.0%	0	0.0%	1	2.7%
Assoc. Professor	16	64.0%	9	36.0%	25	73.5%	6	66.7%	3	33.3%	9	26.5%
Asst. Professor	13	68.4%	6	31.6%	19	73.1%	5	71.4%	2	28.6%	7	26.9%
Lecturer							2	25.0%	6	75.0%	8	100.0%
Total	58	72.5%	22	27.5%	80	76.2%	14	56.0%	11	44.0%	25	23.8%

**MALE/FEMALE FACULTY
BY RANK**

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	30	81.1%	7	14.0%	37	35.2%
Assoc. Professor	22	64.7%	12	35.3%	34	32.4%
Asst. Professor	18	69.2%	8	30.8%	26	24.8%
Lecturer	2	25.0%	6	75.0%	8	7.6%
Total	72	68.6%	33	31.4%	105	

**FULL-TIME/PART-TIME
FACULTY BY GENDER**

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Full-Time Faculty	66	71.0%	27	29.0%	93	88.6%
Part-Time Faculty	6	50.0%	6	50.0%	12	11.4%
Total	72	68.6%	33	31.43%	105	

**2012-13 FULL-TIME EQUIVALENT FACULTY
STUDENT/FACULTY RATIO**

Based on Actual Fall Faculty

Full-Time Faculty	93
Part-Time Faculty	12
Total Faculty	105
Part-Time Faculty FTE.....	5.40
FTE Faculty	98.40
Student/Faculty Ratio.....	10.29
Student/FTE Faculty Ratio.....	10.98

Based on Federal Reporting Definitions

Full-Time Faculty	94
Part-Time Faculty	12
Total Faculty	106
Part-Time Faculty FTE.....	5.40
FTE Faculty	99.40
Student/Faculty Ratio.....	10.19
Student/FTE Faculty Ratio.....	10.87

**Based on Total Faculty (incl. fall Sabbaticals, LOA, and replacements) -
historically used in longitudinal comparison**

Full-Time Faculty	97
Part-Time Faculty	13
Total Faculty	110
Part-Time Faculty FTE.....	5.65
FTE Faculty	102.65
Student/Faculty Ratio.....	9.82
Student/FTE Faculty Ratio.....	10.52

**FALL 2012-13
AVERAGE TEACHING LOAD
FOR FULL-TIME FACULTY BY RANK**

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	10.6	56.9	170.7
Associate Professor	11.2	52.8	159.6
Assistant Professor	11.0	51.2	167.0
Lecturer	6.6	35.6	111.6

2012-13 FACULTY HIGHEST DEGREE EARNED BY RANK

	<u>Doctorate</u>		<u>Masters</u>		<u>Other</u>		<u>Total</u>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	36	97.3%	0	0.0%	1	2.7%	37	35.2%
Associate Professor	28	82.4%	6	17.6%	0	0.0%	34	32.4%
Assistant Professor	23	88.5%	3	11.5%	0	0.0%	26	24.8%
Lecturer	3	37.5%	5	62.5%	0	0.0%	8	7.6%
TOTAL	90	85.7%	14	13.3%	1	1.0%	105	

2012-13 FACULTY BY YEARS OF SERVICE

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	30	28.6%
6 to 10	14	13.3%
11 to 15	17	16.2%
16 to 20	11	10.5%
21 to 25	9	9.5%
26 to 30	11	10.5%
31 to 35	7	6.7%
36+	5	4.8%
Total	105	

**2012-2013 TENURED, TENURE-TRACK
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	126,448	70,977	88,127	90,003
Associate Professor	86,139	57,936	63,573	67,461
Assistant Professor	69,360	46,920	54,060	55,735

**2012-13 TENURED AND ALL NON-TENURED
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	126,448	69,675	87,726	89,453
Associate Professor	86,139	41,462	62,340	62,991
Assistant Professor	69,360	43,000	53,279	53,419
Lecturer	53,321	27,586	38,829	40,123

NOTE: These figures are derived using salaries at full-time levels for all faculty positions at all ranks for the academic year.

**FACULTY TREND DATA -
NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Full-Time Faculty	78	82	87	92	89	93
Part-Time Faculty	29	22	19	14	15	79
Total Faculty	107	104	106	106	104	112
Part-Time Faculty FTE	15.1	11.7	10.3	7.6	7.6	8.7
FTE Faculty	94.1	93.7	97.3	99.1	96.6	101.7
Student/Faculty Ratio	9.6	10.0	9.8	10.2	10.2	9.9
Student/FTE Faculty Ratio	10.9	11.1	10.7	10.9	11.0	10.9
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>	<u>11-12*</u>	<u>12-13*</u>
Full-Time Faculty	97	97	98	96	93	94
Part-Time Faculty	27	24	21	13	8	12
Total Faculty	124	121	119	109	101	106
Part-Time Faculty FTE	11.0	10.1	10.32	6.86	4.86	5.40
FTE Faculty	108.0	107.1	108.32	102.86	97.86	99.40
Student/Faculty Ratio	9.1	9.3	9.0	9.70	10.47	10.19
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29	10.80	10.87

* Based on Federal reporting definitions. Actual fall student/faculty ratio= 10.29 and student/FTE ratio = 10.98.

PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED

	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Doctorate	71.7	68.3	75.7	74.8	75.0	72.6	82.1	76.9	77.7
Master's	27.3	30.7	22.4	22.4	23.1	22.6	16.0	21.3	21.4
Bachelor's	2.0	--	--	1.9	1.0	2.8	--	0.9	--
Other	1.0	1.0	1.9	0.9	1.0	1.9	1.9	0.9	0.9

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Doctorate	75.0	75.2	82.4	82.3	85.1	85.7
Master's	21.8	23.1	16.0	16.8	14.0	13.3
Bachelor's	--	--	--	--	--	--
Other	3.2	1.7	1.7	0.9	0.9	1.0

PERCENTAGE OF FACULTY BY YEARS OF SERVICE

	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
0-5	34.0	28.7	30.4	37.9	37.2	37.0	34.5	31.6	28.6
6-10	14.2	19.4	19.6	18.5	19.0	16.0	12.4	11.4	13.3
11-15	14.2	12.0	10.7	9.7	9.9	10.9	15.9	15.8	16.2
16-20	10.4	13.0	11.6	9.7	9.1	11.8	11.5	11.4	10.5
21-25	9.4	10.2	10.7	8.9	7.4	7.6	8.8	8.8	9.5
26-30	8.5	6.5	7.1	7.3	9.1	7.6	8.0	9.6	10.5
31-35	2.8	4.6	4.5	4.8	4.1	5.0	4.4	4.4	6.7
35+	6.6	5.6	5.5	3.2	4.1	4.2	4.4	7.0	4.8

**MEAN SALARIES BY RANK
2001-02 TO PRESENT**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Professor	68,433	69,378	71,641	72,254	75,423	80,407
Associate Professor	53,008	54,408	54,235	56,262	57,339	59,028
Assistant Professor	43,521	45,351	46,426	46,299	47,712	48,830
Lecturer	32,669	37,054	34,928	36,250	38,697	42,626
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Professor	82,369	89,495	88,578	86,300	86,884	89,453
Associate Professor	62,554	68,405	65,473	63,754	65,171	62,991
Assistant Professor	51,694	56,024	53,966	52,828	50,803	53,419
Lecturer	42,093	41,377	36,667	44,432	45,452	40,123

NOTE: These figures are derived using salaries at full-time levels for all faculty positions at all ranks for the academic year.