## Hampden-Sydney College Health Savings Account (HSA) 2025 Contribution Structures

|                       | H-SC Upfront<br>Contribution<br>January | H-SC Monthly<br>Contribution | Employee Match<br>Contribution |
|-----------------------|---|------------------------------|--------------------------------|
| Employee Only         | \$360                                   | \$30                         | \$30                           |
| Employee and Child    | \$420                                   | \$35                         | \$35                           |
| Employee and Children | \$480                                   | \$40                         | \$40                           |
| Employee and Spouse   | \$720                                   | \$60                         | \$60                           |
| Employee and Family   | \$900                                   | \$75                         | \$75                           |

Health Equity is the administrator for our Health Savings Account (HSA).

Effective January 1, 2025, participants can contribute up to \$4,300 for Employee Only coverage or \$8,550 for EE/Child, EE/Children, EE/Spouse or EE/Family coverage. The contribution limits include the employer upfront and matching contributions as noted above.

**Individuals age 55** or older can also make a catch-up contribution of <u>\$1,000</u> anytime during the year in which you turn 55.

Please note HSA Visa Cards can only be used at MCC (Medical Care Centers) facilities.

If you need assistance with your HSA, please contact the <u>Health Equity</u> Member Services team at **866.346.5800**.