

**2011-12
MALE/FEMALE FACULTY
BY RANK**

	Tenured, Tenure Track						Emeritus, Adjunct, Visiting					
	Male		Female		Sub-total		Male		Female		Sub-total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	27	81.8%	6	18.2%	33	84.6%	5	83.3%	1	16.7%	6	15.4%
Assoc. Professor	21	65.6%	11	34.4%	32	78.0%	6	66.7%	3	33.3%	9	22.0%
Asst. Professor	9	56.3%	7	43.8%	16	59.3%	4	36.4%	7	63.6%	11	40.7%
Lecturer							4	57.1%	3	42.9%	8	100.0%
Total	57	70.4%	24	29.6%	81	71.1%	19	57.6%	14	42.4%	33	28.9%

**MALE/FEMALE FACULTY
BY RANK**

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	32	82.1%	7	14.0%	39	34.2%
Assoc. Professor	27	65.9%	14	34.1%	41	36.0%
Asst. Professor	13	48.1%	14	51.9%	27	23.7%
Lecturer	4	57.1%	3	42.9%	7	6.1%
Total	76	66.7%	38	33.3%	114	

**FULL-TIME/PART-TIME
FACULTY BY GENDER**

	Male		Female		Total	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Full-Time Faculty	65	65.0%	35	35.0%	100	87.7%
Part-Time Faculty	11	78.6%	3	21.4%	14	12.3%
Total	76	66.7%	38	33.33%	114	

**2011-12 FULL-TIME EQUIVALENT FACULTY
STUDENT/FACULTY RATIO**

Based on Actual Fall Faculty

Full-Time Faculty	94
Part-Time Faculty	11
Total Faculty	105
Part-Time Faculty FTE.....	5.85
FTE Faculty	99.85
Student/Faculty Ratio.....	10.07
Student/FTE Faculty Ratio.....	10.59

Based on Federal Reporting Definitions

Full-Time Faculty	93
Part-Time Faculty	8
Total Faculty	101
Part-Time Faculty FTE.....	4.86
FTE Faculty	97.86
Student/Faculty Ratio.....	10.47
Student/FTE Faculty Ratio.....	10.80

**Based on Total Faculty (incl. fall Sabbaticals, LOA, and replacements) -
historically used in longitudinal comparison**

Full-Time Faculty	100
Part-Time Faculty	14
Total Faculty	114
Part-Time Faculty FTE.....	6.27
FTE Faculty	106.27
Student/Faculty Ratio.....	9.27
Student/FTE Faculty Ratio.....	9.95

**FALL 2011-12
AVERAGE TEACHING LOAD
FOR FULL-TIME FACULTY BY RANK**

	<u>Average Credit Hour Load</u>	<u>Average Number Students Taught</u>	<u>Average Credit Hrs Generated</u>
Professor	12.5	60.1	176.6
Associate Professor	11.9	55.2	163.9
Assistant Professor	12.4	58.4	183.1
Lecturer	8.4	53.0	151.8

2011-12 FACULTY HIGHEST DEGREE EARNED BY RANK

	<u>Doctorate</u>		<u>Masters</u>		<u>Other</u>		<u>Total</u>	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Professor	38	97.4%		0.0%	1	2.6%	39	33.9%
Associate Professor	35	85.4%	6	14.6%		0.0%	41	35.7%
Assistant Professor	23	82.1%	5	17.9%		0.0%	28	24.3%
Lecturer	1	14.3%	6	85.7%		0.0%	7	6.1%
TOTAL	97	84.3%	17	14.8%	1	0.9%	115	

2011-12 FACULTY BY YEARS OF SERVICE

<u>No. Years</u>	<u>N</u>	<u>%</u>
0 to 5	36	31.6%
6 to 10	13	11.4%
11 to 15	18	15.8%
16 to 20	13	11.4%
21 to 25	10	8.8%
26 to 30	11	9.6%
31 to 35	5	4.4%
36+	8	7.0%
Total	114	

**2011-2012 TENURED, TENURE-TRACK
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	126,448	77,512	87,726	91,389
Associate Professor	98,464	57,936	66,037	69,571
Assistant Professor	69,360	46,920	54,060	54,964

**2011-2012 TENURED AND ALL NON-TENURED
FACULTY SALARIES BY RANK**

	<u>High</u>	<u>Low</u>	<u>Median</u>	<u>Mean</u>
Full Professor	126,448	52,276	86,294	86,884
Associate Professor	98,464	36,435	63,434	65,171
Assistant Professor	69,360	40,000	48,960	50,803
Lecturer	53,040	40,800	44,513	45,452

NOTE: These figures are derived using salaries at full-time levels for all faculty positions at all ranks for the academic year.

**FACULTY TREND DATA -
NUMBER OF FACULTY/FACULTY FTE/STUDENT-FACULTY RATIOS**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Full-Time Faculty	78	82	87	92	89	93
Part-Time Faculty	29	22	19	14	15	79
Total Faculty	107	104	106	106	104	112
Part-Time Faculty FTE	15.1	11.7	10.3	7.6	7.6	8.7
FTE Faculty	94.1	93.7	97.3	99.1	96.6	101.7
Student/Faculty Ratio	9.6	10.0	9.8	10.2	10.2	9.9
Student/FTE Faculty Ratio	10.9	11.1	10.7	10.9	11.0	10.9
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11*</u>	<u>11-12*</u>	
Full-Time Faculty	97	97	98	96	93	
Part-Time Faculty	27	24	21	13	8	
Total Faculty	124	121	119	109	101	
Part-Time Faculty FTE	11.0	10.1	10.32	6.86	4.86	
FTE Faculty	108.0	107.1	108.32	102.86	97.86	
Student/Faculty Ratio	9.1	9.3	9.0	9.70	10.47	
Student/FTE Faculty Ratio	10.4	10.5	9.9	10.29	10.80	

* Based on Federal reporting definitions. Actual fall student/faculty ratio= 10.08 and student/FTE ratio = 10.87.

PERCENTAGE OF FACULTY BY HIGHEST DEGREE EARNED

	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Doctorate	71.7	68.3	75.7	74.8	75.0	72.6	82.1	76.9	77.7
Master's	27.3	30.7	22.4	22.4	23.1	22.6	16.0	21.3	21.4
Bachelor's	2.0	--	--	1.9	1.0	2.8	--	0.9	--
Other	1.0	1.0	1.9	0.9	1.0	1.9	1.9	0.9	0.9

	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>
Doctorate	75.0	75.2	82.4	82.3	85.1
Master's	21.8	23.1	16.0	16.8	14.0
Bachelor's	--	--	--	--	--
Other	3.2	1.7	1.7	0.9	0.9

PERCENTAGE OF FACULTY BY YEARS OF SERVICE

	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>
0-5	36.8	34.0	28.7	30.4	37.9	37.2	37.0	34.5	31.6
6-10	12.3	14.2	19.4	19.6	18.5	19.0	16.0	12.4	11.4
11-15	11.3	14.2	12.0	10.7	9.7	9.9	10.9	15.9	15.8
16-20	11.3	10.4	13.0	11.6	9.7	9.1	11.8	11.5	11.4
21-25	10.4	9.4	10.2	10.7	8.9	7.4	7.6	8.8	8.8
26-30	5.7	8.5	6.5	7.1	7.3	9.1	7.6	8.0	9.6
31-35	7.5	2.8	4.6	4.5	4.8	4.1	5.0	4.4	4.4
35+	4.7	6.6	5.6	5.5	3.2	4.1	4.2	4.4	7.0

**MEAN SALARIES BY RANK
2001-02 TO PRESENT**

	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Professor	68,433	69,378	71,641	72,254	75,423	80,407
Associate Professor	53,008	54,408	54,235	56,262	57,339	59,028
Assistant Professor	43,521	45,351	46,426	46,299	47,712	48,830
Lecturer	32,669	37,054	34,928	36,250	38,697	42,626
	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	
Professor	82,369	89,495	88,578	86,300	86,884	
Associate Professor	62,554	68,405	65,473	63,754	65,171	
Assistant Professor	51,694	56,024	53,966	52,828	50,803	
Lecturer	42,093	41,377	36,667	44,432	45,452	

NOTE: These figures are derived using salaries at full-time levels for all faculty positions at all ranks for the academic year.